Adapting to Change

Learning Objectives

- Experience change without a loss in productivity or performance.
- Take charge of change by learning to act on areas they can influence.
- Develop an action plan for adapting to and implementing change.
- Support, guide, and encourage others to adapt more effectively to change.

Course Description

If people wince, stonewall, or rebel when a change in routine is mentioned, there is a solution. When employees can adapt quickly, the entire organization becomes faster, more flexible, and better able to answer the demands of an increasingly competitive marketplace. This course develops the confidence and skills needed to face change and welcome it as an opportunity to grow and learn.

Resources (for learner)

- Me as CEO
- Change Snapshot
- Horrify & Glorify
- Change Map
- Change Capacity Builders
- Change Champion
- Control Continuum
- Take a TEST-Drive
- Not Another Change: Your Change
- Helping Others Adapt: A Real Life Situation
- Learning Lab

Resources (for managers of learners)

- Learning Lab Coaching Guide