Getting Started as a New Leader

Learning Objectives

- Create a strategy to accelerate your transition into your new role.
- Apply three Leadership Accelerators to quickly build successful working relationships and accomplish results.
- Align your team’s efforts to ensure that they support the organization’s business strategies.
- Use resources to help determine personal and team priorities.
- Assess strengths and growth areas for each team member.

Course Description

This course for new and aspiring leaders teaches a leadership approach that provides a solid foundation for accomplishing results through others. Three leadership accelerators (be authentic, bring out the best in people, and be receptive to feedback) give learners a quick start toward success, even if they haven’t had training in traditional leadership skills. Learners build a plan that helps them identify priorities, specific ways to apply each accelerator, actions to build their team, leadership strengths and areas to develop, and the legacy they want to create. Using the leadership accelerators consistently will help learners build an environment of openness and trust in which team members want to give their best.

Leadership Accelerators

Be Authentic
- Provide honest opinions.
- Act with integrity.
- Promote trust among others.
- Disclose by sharing thoughts, feelings, and rationale when appropriate.
- Display confidence but avoid arrogance.

Bring Out the Best in People
- Cultivate and optimize others’ talents and capabilities.
- Inspire performance and morale.
- Believe in the strengths of others.
- Unite others toward common goals.

Be Receptive to Feedback
- Seek and use feedback.
- Welcome and accept developmental feedback.
- Display humility.
- Demonstrate high expectations for yourself.

Leadership Accelerators

Resources (for learner)
- Development Activities
- Job Aid
- Starter Tips
- Strategy Map
- Learning Journal
- Building Your Team Assessment
- Leadership Imperatives Self-Assessment
- What Do I Need to Know?
- Agenda for Meeting with Manager

Resources (for managers of learners)
- Management Support Tool
- Tips for Giving Feedback

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