Personal Empowerment: Taking Initiative

Learning Objectives

• Make their jobs more interesting, motivating, and rewarding.
• Become more valuable to their organization.
• Recognize and overcome barriers to taking initiative.
• Help their group or organization be more effective and successful.
• Empower themselves to achieve success and satisfaction in their work life.

Course Description
If people see empowerment as something that is given to them, they will miss out on opportunities to take responsibility for action, or to take initiative to solve problems, improve processes, and give your company a competitive edge. This course seeks to change the mindset that empowerment is something that is given. It helps employees see that they can and should look for improvement opportunities.

Personal Empowerment

Personal empowerment means taking responsibility for your own success.

Personal Empowerment Actions

1. Find out what’s important.
2. Look for ways to make improvements.
3. Ask for coaching.
4. Involve and support others.
5. Measure results.
6. Never be satisfied; keep learning.

Resources (for learner)

• Personal Empowerment Continuums
• Personal Empowerment Actions
• Personal Initiative Survey
• Personal Initiative Plan
• Do's and Don'ts of Writing Objectives
• Learning Lab

Resources (for managers of learners)

• Learning Lab Coaching Guide