

Nine Month Faculty

Nursing ONLY - 2017-2018 Hiring Range Table for Faculty						
Years of related experience*	Bachelor's	Master's	Master's +18	Master's +36	All But Dissertation (ABD)	Doctorate
0	\$44,292	\$44,983	\$46,924	\$48,725	\$50,665	\$52,605
1	\$44,735	\$45,433	\$47,393	\$49,212	\$51,172	\$53,131
2	\$45,178	\$45,883	\$47,862	\$49,700	\$51,678	\$53,657
3	\$45,621	\$46,332	\$48,332	\$50,187	\$52,185	\$54,183
4	\$46,064	\$46,782	\$48,801	\$50,674	\$52,692	\$54,709
5	\$46,507	\$47,232	\$49,270	\$51,161	\$53,198	\$55,235
6	\$46,950	\$47,682	\$49,739	\$51,649	\$53,705	\$55,761
7	\$47,392	\$48,132	\$50,209	\$52,136	\$54,212	\$56,287
8	\$47,835	\$48,582	\$50,678	\$52,623	\$54,718	\$56,813
9	\$48,278	\$49,031	\$51,147	\$53,110	\$55,225	\$57,339
10	\$48,721	\$49,481	\$51,616	\$53,598	\$55,732	\$57,866
11	\$49,164	\$49,931	\$52,086	\$54,085	\$56,238	\$58,392
12	\$49,607	\$50,381	\$52,555	\$54,572	\$56,745	\$58,918
13	\$50,050	\$50,831	\$53,024	\$55,059	\$57,251	\$59,444
14	\$50,493	\$51,281	\$53,493	\$55,547	\$57,758	\$59,970
15	\$50,936	\$51,730	\$53,963	\$56,034	\$58,265	\$60,496

Faculty Salary Calculation Guidelines

*Years of related experience is defined as teaching experience at a post-secondary education only (K-12 teaching experience is not counted).

- A) If a job posting asks for work experience then a combination of teaching and related work experience will be counted.
- B) 1 year of part-time experience is equivalent to 1/2 year of full-time experience credit.
- C) Additional coursework above the master's level must be in the teaching field.
- D) Additional extra service assignments, class overloads, summer, and mini-term class assignments are contingent upon the needs of the division and are subject to approval by the appropriate Dean and Provost.
- E) Information regarding Market Premiums for specific faculty disciplines can be found at <http://www.sanjac.edu/sites/default/files/2017-2018%20Stipends%20and%20Market%20Premiums.pdf>
- F) These rates include the \$2,500 sign on addition to base pay, and is separate from the market premium in the link above.

**These are general hiring salary guidelines only. Official hiring salaries are determined by Human Resources at the time of hire.

10.5 Month Faculty

Nursing ONLY - 2017-2018 Hiring Range Table for Faculty

Years of related experience*	Bachelor's	Master's	Master's +18	Master's +36	All But Dissertation (ABD)	Doctorate
0	\$51,249	\$52,039	\$54,200	\$56,374	\$58,549	\$60,887
1	\$51,761	\$52,559	\$54,742	\$56,938	\$59,134	\$61,496
2	\$52,274	\$53,080	\$55,284	\$57,501	\$59,720	\$62,105
3	\$52,786	\$53,600	\$55,826	\$58,065	\$60,305	\$62,714
4	\$53,299	\$54,121	\$56,368	\$58,629	\$60,891	\$63,322
5	\$53,811	\$54,641	\$56,910	\$59,193	\$61,476	\$63,931
6	\$54,324	\$55,161	\$57,452	\$59,756	\$62,062	\$64,540
7	\$54,836	\$55,682	\$57,994	\$60,320	\$62,647	\$65,149
8	\$55,349	\$56,202	\$58,536	\$60,884	\$63,233	\$65,758
9	\$55,861	\$56,723	\$59,078	\$61,448	\$63,818	\$66,367
10	\$56,374	\$57,243	\$59,620	\$62,011	\$64,404	\$66,976
11	\$56,886	\$57,763	\$60,162	\$62,575	\$64,989	\$67,585
12	\$57,399	\$58,284	\$60,704	\$63,139	\$65,575	\$68,193
13	\$57,911	\$58,804	\$61,246	\$63,703	\$66,160	\$68,802
14	\$58,424	\$59,324	\$61,788	\$64,266	\$66,746	\$69,411
15	\$58,936	\$59,845	\$62,330	\$64,830	\$67,331	\$70,020

Faculty Salary Calculation Guidelines

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- B) 1 year of part-time experience is equivalent to 1/2 year of full-time experience credit.
- C) Additional coursework above the master's level must be in the teaching field.
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Twelve Month Faculty

Nursing ONLY - 2017-2018 Hiring Range Table for Faculty

Years of related experience*	Bachelor's	Master's	Master's +18	Master's +36	All But Dissertation (ABD)	Doctorate
0	\$58,142	\$59,046	\$61,513	\$64,025	\$66,485	\$69,156
1	\$58,723	\$59,636	\$62,128	\$64,665	\$67,150	\$69,848
2	\$59,305	\$60,227	\$62,743	\$65,306	\$67,815	\$70,539
3	\$59,886	\$60,817	\$63,358	\$65,946	\$68,480	\$71,231
4	\$60,468	\$61,408	\$63,974	\$66,586	\$69,144	\$71,922
5	\$61,049	\$61,998	\$64,589	\$67,226	\$69,809	\$72,614
6	\$61,631	\$62,589	\$65,204	\$67,867	\$70,474	\$73,305
7	\$62,212	\$63,179	\$65,819	\$68,507	\$71,139	\$73,997
8	\$62,793	\$63,770	\$66,434	\$69,147	\$71,804	\$74,688
9	\$63,375	\$64,360	\$67,049	\$69,787	\$72,469	\$75,380
10	\$63,956	\$64,951	\$67,664	\$70,428	\$73,134	\$76,072
11	\$64,538	\$65,541	\$68,279	\$71,068	\$73,798	\$76,763
12	\$65,119	\$66,132	\$68,895	\$71,708	\$74,463	\$77,455
13	\$65,700	\$66,722	\$69,510	\$72,348	\$75,128	\$78,146
14	\$66,282	\$67,312	\$70,125	\$72,989	\$75,793	\$78,838
15	\$66,863	\$67,903	\$70,740	\$73,629	\$76,458	\$79,529

Faculty Salary Calculation Guidelines

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B) 1 year of part-time experience is equivalent to 1/2 year of full-time experience credit.

C) Additional coursework above the master's level must be in the teaching field.

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