A series of three courses designed to learn, explore and apply the leadership principles necessary for effective health professions management.

Leadership in Healthcare – Fundamentals
This course provides the foundational knowledge required for every leader in a variety of healthcare settings. Leaders occasionally are born with the knowledge to lead; most learn to be great leaders. Training the next generation of high quality and successful leaders needed in today’s complex world of healthcare will be the result of deliberate planning by healthcare organizations. This course provides the fundamental leadership skills required to provide a solid base for the quality leaders of the future. Some of the topics included in this course are Basic Leadership Theory, Competencies in Healthcare Leadership, Emotional Intelligence, Conflict Management, How to Run an Effective Meeting, Change Management, Basics of Human Resources, and Leading Multiple Generations. Additional levels of Leadership training are available. Tuition Cost: $395

Who should attend this training: Anyone who guides, supervises, manages, or directs healthcare employees or volunteers.

Leadership in Healthcare – Mid-Manager
Expansion of the knowledge gained in the Leadership for Healthcare – Foundations will continue in this course. Designed for mid-level managers, participants will discuss Leadership Styles, work through Leadership Scenarios, utilize Competency Assessment Tools, discuss the Cycles of Leadership Development, analyze Leadership Models, utilize Outcome Measurements, improve Leadership Skills, and learn strategies for Leading Nonperforming employees. Additional levels of Leadership training are available. Tuition Cost: $495

Who should attend this training: Middle management leaders who are subordinate to senior management but above entry-level leader positions. Some operational supervisors may be considered middle management, depending upon the organization of the particular healthcare group or corporation. Leaders who have successfully completed the Leadership for Healthcare – Fundamentals course are highly encouraged to continue building leadership skills.

Leadership in Healthcare – Executive
This training level is designed for top-level managers. Building on the knowledge gained in the Leadership for Healthcare – Foundations & Mid-Manager courses, participants will focus on Individual Leadership Styles, Cultural Differences in Leadership, Revenue Management, Disruptive Employee or Physician Behavior, Case Studies including practical application of Leadership Theory in Complex Healthcare Organizations, and Coaching and Mentoring the Next Leaders in your organization. Tuition Cost: $595

Who should attend this training: Top level leaders, such as Directors and Executives, who are responsible for the direction or administration of a project, activity, department, clinic, or business, and/or may also be responsible for ensuring plans, orders, regulations, etc. that are carried out into practical effect. Leaders who have successfully completed the Leadership for Healthcare – Mid-Manager course, are highly encouraged to continue building leadership skills.

http://cpd.sanjac.edu/health-occupations