

Procedure VI.6004.D.b, Student Lactation Access

Associated Policy

Policy VI.6004.D, Pregnancy and Parenting

Procedure

- A. Students should inform the Title IX Coordinator or Deputy Coordinator as soon as possible of their need for a lactation space. Reasonable notice provides the College time to ensure all necessary arrangements are made.
- B. Once the Title IX Coordinator or Deputy Coordinator is notified of the need for a lactation room, the leader will notify Accessibility Services.
- C. Accessibility Services will coordinate any logistical requirements needed to provide reasonable accommodations for the nursing student.
- D. The nursing student will be allowed a flexible schedule for nursing.
- E. The College will provide a clean, private room that locks (not a public restroom) in reasonable proximity to the instructional area, where the student can express milk in privacy. The room will be furnished appropriately and will have a chair, table, adequate ventilation, and an accessible electrical outlet for the pump. Lactation spaces are not equipped with refrigerators for expressed milk to be stored. It is the student's responsibility to store expressed milk.
- F. It is the student's responsibility to ensure the location is clean after each use.

Date of SLT Approval	November 16, 2023
Effective Date	December 12, 2023
Associated Policy	Policy VI.6004.D, Pregnancy and Parenting
Primary Owner of Policy Associated with Procedure	Deputy Chancellor & President
Secondary Owner of Policy Associated with Procedure	Associate Vice Chancellor, Student Services