Helping veterans move from military to workforce.

“While we can never fully thank veterans for their service to our nation, I am proud of the steps we have taken to help veterans and military service members transition to civilian life by applying their skills and experience to help them graduate more quickly and save money on tuition.”

Gov. Rick Perry

MISSION
The College Credit for Heroes initiative seeks to maximize college credits awarded to veterans for their military experience in order to expedite each veteran’s transition into the Texas workforce.

The Texas Workforce Commission is committed to honoring veterans by helping them enter the Texas workforce with the recognition of the skills they earned while honorably serving their country.

To help veterans translate their military service skills into college credits and certifications, seven Texas community colleges will help create standards for assessing military training that can then be used by any college in the state.

FOR MORE INFORMATION

Contact your College Credit for Heroes Representative
Phone: (877) 463-1777
E-mail: CollegeCreditHeroes@twc.state.tx.us
texasworkforce.org

The Texas Workforce Commission provides equal access to all programs and activities.
Auxiliary aids and services are available upon request to individuals with disabilities.
Relay Texas: (800) 735-2989 (TDD), (800) 735-2988 (Voice)
Equal Opportunity Employer/Program

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Administered by the Texas Workforce Commission (TWC), this workforce development initiative is designed to recognize the exceptional knowledge and skills gained by military service members and award them college credits for their military experience, allowing these veterans to more easily re-enter the workforce.

**BACKGROUND**

Seven community colleges were selected to participate in the College Credit for Heroes program. The colleges will develop models for awarding college credit by evaluating military training, including testing and prior learning assessments, with the goal of implementing a statewide assessment system for other colleges and training providers. There will be an initial focus on allied health careers, and the program will partner with the Military Education and Training Campus (METC) in San Antonio to provide current active duty service members with an accelerated degree plan.

**CURRENT PARTICIPATING COLLEGES**

The following colleges are laying the groundwork to create standardized practices for awarding veterans college credits or certifications based on their military experiences:

**Alamo Colleges:**
Veterans Associate Degree Programs
Alamo Colleges is developing an Associate of Applied Sciences degree in health professions to streamline transferable credit and will accelerate attainment of the degree for service members and veterans. Alamo Colleges also is developing a career mobility track program that will provide active duty service members and veterans an accelerated path to an Associate of Applied Sciences in nursing.

**Central Texas College:**
Online Military Training Evaluation System
Central Texas College is developing a web-based application and database for veterans and service members to receive additional college credit hours with an official transcript that can be used by colleges throughout the state.

**Houston Community College:**
Accelerated Alternate Delivery Program
Veterans already trained as surgical technologists through military service often are not able to take the national accrediting exam because they did not receive their training at an accredited program. To address this need, Houston Community College is developing and implementing an accelerated alternate program for these veterans to expedite their return to the workforce.

**Lee College:**
Model Program for Individual Education Plan for Veterans
Lee College is developing an Education Plan for Veterans in which they will identify, develop and support methods to maximize college credit for veterans and service members using prior learning assessments and credit by examination.

**Lone Star College:**
Texas Inter-College Council on Veterans and Best Practices
Lone Star College is convening and organizing the Texas Inter-College Council on Veterans, composed of representatives from the seven colleges participating in the College Credit for Heroes program, and will outline their findings in fall 2012.

**San Jacinto College:**
Allied Health Programs Analysis Project and Summit
San Jacinto College is developing a comprehensive analysis of allied health profession offerings at all Texas community colleges, and in fall 2012 will outline its analyses of training gaps, existing and needed transfer credit opportunities, barriers to awarding credit for military experience, and external barriers such as certification, licensing or accreditation processes.

**Temple College:**
Accelerated Emergency Services Program for Veterans
Temple College is developing and implementing an accelerated program in Emergency Medical Services (EMS) for veterans and service members with military medical experience.

“The establishment of the College Credit for Heroes program ensures veterans with meaningful military experience have the opportunity to receive the academic and workforce education credits they deserve.”
Texas Senator Leticia Van de Putte

“This program will maximize the college credit that can be granted to these heroes for their military training and occupational experience.”
Texas Workforce Commissioner Representing the Public
Andres Alcantar

“College Credit for Heroes will ultimately give our returning veterans faster employment opportunities and help meet the workforce needs of Texas.”
Texas Workforce Commissioner Representing Labor
Ronny Congleton

“These young men and women have answered our country’s call under very difficult circumstances and they deserve the best support we can provide to help them make a successful transition to the civilian world.”
Texas Workforce Commission Chairman Tom Pauken