



Value	Behaviors
Integrity: Ethical and Professional <b>We act in ways which instill confidence and trust.</b>	Keeps commitments and meets agreed upon requirements. Communicates in a straightforward manner. Behaves with honesty and fairness towards students, colleagues, and the public.
Excellence: In Everything We Do <b>We achieve quality results in everything we do.</b>	Takes initiative to identify problems, investigates options, and makes recommendations for solutions. Consistently explores new ways to improve his or her performance. Has a “can do” attitude; is action-oriented and gets results.
Accountability: It’s Up to Us <b>We take responsibility for our commitments and outcomes.</b>	Takes ownership for his or her actions and results. Accepts responsibility for the consequences of his or her behavior. Proactively informs others when he or she needs to modify commitments.
Innovation: Lead the Way <b>We apply our knowledge, skills, insights, and imaginations to recognize opportunities, solve problems and recommend new solutions.</b>	Improves on success by applying what was learned to the next challenge. Recognizes opportunities to improve services, processes, and programs and makes recommendations. Demonstrates creativity and resourcefulness.
Sense of Community: Caring for Those We Serve and Ourselves <b>We demonstrate genuine concern for the well-being of our students, our community, and our college.</b>	Listens and attempts to understand the needs of students, employees, and stakeholders within our community. Gives students, employees, and the community the support they need. Provides students, employees, and the community with timely responses and solutions.
Student Success: Our Ultimate Measure <b>We enable students to achieve their goals.</b>	Anticipates and responds to the needs of students so that we are prepared to serve and support them. Takes responsibility for creating an environment which fosters learning. Acts in ways that contribute to the successful completion of student-centered outcomes.
Diversity: Celebrate the Differences <b>We celebrate the diversity of ideas and cultures.</b>	Demonstrates an understanding of cultures and ideas other than one’s own. Treats all people with respect regardless of differences among cultures, points of view, or life perspectives. Capitalizes on the different strengths and talents of our employees, students, and community.
Collaboration: We Work Together <b>We work together for the benefit of the college.</b>	Encourages and values participation by all employees. Works cooperatively with colleagues across the college. Asks for help and gives help when needed.