

Nine Month Faculty

Health Sciences, Engineering Drafting, NDT, Maritime ONLY - 2017-2018 Hiring Range Table for Faculty

Years of related experience*	Bachelor's	Master's	Master's +18	Master's +36	All But Dissertation (ABD)	Doctorate
0	\$41,792	\$42,483	\$44,424	\$46,225	\$48,165	\$50,105
1	\$42,210	\$42,908	\$44,868	\$46,687	\$48,647	\$50,606
2	\$42,628	\$43,333	\$45,312	\$47,150	\$49,128	\$51,107
3	\$43,046	\$43,757	\$45,757	\$47,612	\$49,610	\$51,608
4	\$43,464	\$44,182	\$46,201	\$48,074	\$50,092	\$52,109
5	\$43,882	\$44,607	\$46,645	\$48,536	\$50,573	\$52,610
6	\$44,300	\$45,032	\$47,089	\$48,999	\$51,055	\$53,111
7	\$44,717	\$45,457	\$47,534	\$49,461	\$51,537	\$53,612
8	\$45,135	\$45,882	\$47,978	\$49,923	\$52,018	\$54,113
9	\$45,553	\$46,306	\$48,422	\$50,385	\$52,500	\$54,614
10	\$45,971	\$46,731	\$48,866	\$50,848	\$52,982	\$55,116
11	\$46,389	\$47,156	\$49,311	\$51,310	\$53,463	\$55,617
12	\$46,807	\$47,581	\$49,755	\$51,772	\$53,945	\$56,118
13	\$47,225	\$48,006	\$50,199	\$52,234	\$54,426	\$56,619
14	\$47,643	\$48,431	\$50,643	\$52,697	\$54,908	\$57,120
15	\$48,061	\$48,855	\$51,088	\$53,159	\$55,390	\$57,621

Faculty Salary Calculation Guidelines

*Years of related experience is defined as teaching experience at a post-secondary education only (K-12 teaching experience is not counted).

A) If a job posting asks for work experience then a combination of teaching and related work experience will be counted.

B) 1 year of part-time experience is equivalent to 1/2 year of full-time experience credit.

C) Additional coursework above the master's level must be in the teaching field.

D) Additional extra service assignments, class overloads, summer, and mini-term class assignments are contingent upon the needs of the division and are subject to approval by the appropriate Dean and Provost.

E) Information regarding Market Premiums for specific faculty disciplines can be found at

<http://www.sanjac.edu/sites/default/files/2017-2018%20Stipends%20and%20Market%20Premiums.pdf>

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10.5 Month Faculty

Health Sciences, Engineering Drafting, NDT, Maritime ONLY - 2017-2018 Hiring Range Table for Faculty						
Years of related experience*	Bachelor's	Master's	Master's +18	Master's +36	All But Dissertation (ABD)	Doctorate
0	\$48,749	\$49,539	\$51,700	\$53,874	\$56,049	\$58,387
1	\$49,236	\$50,034	\$52,217	\$54,413	\$56,609	\$58,971
2	\$49,724	\$50,530	\$52,734	\$54,951	\$57,170	\$59,555
3	\$50,211	\$51,025	\$53,251	\$55,490	\$57,730	\$60,139
4	\$50,699	\$51,521	\$53,768	\$56,029	\$58,291	\$60,722
5	\$51,186	\$52,016	\$54,285	\$56,568	\$58,851	\$61,306
6	\$51,674	\$52,511	\$54,802	\$57,106	\$59,412	\$61,890
7	\$52,161	\$53,007	\$55,319	\$57,645	\$59,972	\$62,474
8	\$52,649	\$53,502	\$55,836	\$58,184	\$60,533	\$63,058
9	\$53,136	\$53,998	\$56,353	\$58,723	\$61,093	\$63,642
10	\$53,624	\$54,493	\$56,870	\$59,261	\$61,654	\$64,226
11	\$54,111	\$54,988	\$57,387	\$59,800	\$62,214	\$64,810
12	\$54,599	\$55,484	\$57,904	\$60,339	\$62,775	\$65,393
13	\$55,086	\$55,979	\$58,421	\$60,878	\$63,335	\$65,977
14	\$55,574	\$56,474	\$58,938	\$61,416	\$63,896	\$66,561
15	\$56,061	\$56,970	\$59,455	\$61,955	\$64,456	\$67,145

Faculty Salary Calculation Guidelines

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- B) 1 year of part-time experience is equivalent to 1/2 year of full-time experience credit.
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Twelve Month Faculty

Health Sciences, Engineering Drafting, NDT, Maritime ONLY - 2017-2018 Hiring Range Table for Faculty						
Years of related experience*	Bachelor's	Master's	Master's +18	Master's +36	All But Dissertation (ABD)	Doctorate
0	\$55,642	\$56,546	\$59,013	\$61,525	\$63,985	\$66,656
1	\$56,198	\$57,111	\$59,603	\$62,140	\$64,625	\$67,323
2	\$56,755	\$57,677	\$60,193	\$62,756	\$65,265	\$67,989
3	\$57,311	\$58,242	\$60,783	\$63,371	\$65,905	\$68,656
4	\$57,868	\$58,808	\$61,374	\$63,986	\$66,544	\$69,322
5	\$58,424	\$59,373	\$61,964	\$64,601	\$67,184	\$69,989
6	\$58,981	\$59,939	\$62,554	\$65,217	\$67,824	\$70,655
7	\$59,537	\$60,504	\$63,144	\$65,832	\$68,464	\$71,322
8	\$60,093	\$61,070	\$63,734	\$66,447	\$69,104	\$71,988
9	\$60,650	\$61,635	\$64,324	\$67,062	\$69,744	\$72,655
10	\$61,206	\$62,201	\$64,914	\$67,678	\$70,384	\$73,322
11	\$61,763	\$62,766	\$65,504	\$68,293	\$71,023	\$73,988
12	\$62,319	\$63,332	\$66,095	\$68,908	\$71,663	\$74,655
13	\$62,875	\$63,897	\$66,685	\$69,523	\$72,303	\$75,321
14	\$63,432	\$64,462	\$67,275	\$70,139	\$72,943	\$75,988
15	\$63,988	\$65,028	\$67,865	\$70,754	\$73,583	\$76,654

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