

Policy IV.4004.A, Secondary Review of Validated Performance Rating

Purpose

Employees who have expressed a concern about their validated performance rating will utilize the Secondary Review process for their request.

Policy

This process allows the employee to present clarifying information to the validation committee when they disagree with their final validated performance rating.

The Authority, Applicability, Sanctions, Exclusions, and Interpretation do not differ from Policy II.2000.A, Policy and Procedures Development, Review, Revision, and Rescission.

Associated Procedures

Procedure IV.4004.A.a, Secondary Review of Validated Performance Rating

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Effective Date	June 5, 2018
Primary Owner	Vice Chancellor, Human Resources
Secondary Owner	Vice President, Human Resources
