

# Resources for Individuals with Disabilities

The internship and job search process can be overwhelming for any student. Career Services is committed to supporting students, alumni, and community members with both visible and non-visible disabilities throughout their career exploration and preparation process.

Here at Career Services we can help you navigate your job and internship search while offering support to find answers to your questions.

## Job Accommodation Network

The Job Accommodation Network (JAN) is the leading source of free, expert, and confidential guidance on workplace accommodations and disability employment issues.

## Emerging Leaders

The Emerging Leaders Internship Program for College Students with Disabilities, places top undergraduate and graduate college students with disabilities in fulfilling internships nationwide that also provide them with meaningful leadership development and networking opportunities.

## Entry Point!

Entry Point! identifies and recruit students with apparent and non-apparent disabilities studying in science, engineering, mathematics, computer science, and some fields of business for internship and co-op opportunities.

## USA Jobs for Individuals with Disabilities

The Federal Government hires each person using a hiring authority (the term comes from the Federal regulation that describes it). Federal agencies can use the "Schedule A Hiring Authority to hire an individual with a disability.

Here's a brief video that explains it well. – ["Schedule A" Video](#)

## Career Opportunities for Students with Disabilities

COSD's mission is to assist you, a college student or a recent graduate with a disability, in gaining the tools and knowledge necessary to secure the career of your choice.

## Our Ability Connect

Our Ability Connect is an individual digital profile service you build created to promote future employment for people with disabilities through mentor networking, social engagement and personal empowerment. Our Ability Connect gives employers the ability to reach out to people with disabilities by searching, connecting directly with people in our system and posting employment opportunities in order to recruit the best candidates for open positions.

## Useful Job Search Sites

### AbilityLinks

By combining the latest technology and a caring human touch, AbilityLinks connects a dynamic talent pool of self-identified applicants with disabilities to a network of employers that value disability inclusion. Member companies create a page on AbilityLinks.org with a description, job postings, contact information,

and the opportunity to add a video, links and updates. They receive applications and can search resumes.

### **Ability Jobs**

Ability Jobs has been the leading career website dedicated to employment of people with disabilities. We are also the largest resume bank with tens of thousands of job seekers with disabilities, from entry level candidates to PhD.

### **Getting Hired**

Getting Hired is a recruitment solution dedicated to helping inclusive employers search for and hire professional individuals and veterans with disabilities on our career portal.

### **The Spectrum Careers**

The Spectrum Careers is a program developed by Rangan Consultants in collaboration with Autism Speaks to promote employment in the autism community. The Spectrum Careers is a portal for that will enable employers to post positions and recruit individuals with autism throughout the United States, thereby bringing prospective employers and employees together.