

**San Jacinto College District  
2020-2021 Salary Rate Table  
PART-TIME HOURLY RATES**

<b>Position Classification</b>	<b>Position Description</b>	<b>Hourly Rate</b>
<b>Maintenance</b>	Groundskeeper	\$ 8.00
<b>Cashier Clerk</b>	Cashier / Clerk - with monetary responsibilities	\$ 8.00
<b>Food Service</b>	Cashier I	\$ 8.50
	Cashier II	\$ 9.00
	Grill Cook I	\$ 10.00
	Grill Cook II	\$ 11.00
	Team Leader	\$ 12.50
<b>Children's Center</b>	Teacher's Aide	\$ 9.00
	Assistant Teacher (CDA or 12 hours in early childhood)	\$ 10.00
	Cook	\$ 9.00
	Lead Teacher with appropriate credentials	\$ 13.50
<b>Clerical/Receptionist</b>	Admin Asst I / Student Assistant I	\$ 8.00
	Accounting Asst / Admin Asst II / Call Center / Enrollment Specialist / Records Specialist / Student Assistant II / (with one year experience)	\$ 10.00
	Facility Access Assistant I	\$ 10.00
	Facility Access Assistant II	\$ 11.00
	Accounting Specialist (with 3 years experience)	\$ 15.00
<b>General</b>	Student/Art Model/Test Proctor	\$ 7.50
	Orientation Leader/Student Ambassador	\$ 9.00
	Life-Drawing Model	\$ 15.00
<b>Accessibility Services</b>	Hearing Impaired Students Transcribers / Note Takers	\$ 8.50
	Tutors for Severely Learning Disabled Adult Students (to be screened by Accessibility Services Counselor on each campus)	
	Student Tutor	\$ 11.00
	Educationally Disadvantaged Students - Tutors for students not maintaining minimum stated requirements (not learning disabled) Student Tutor	\$ 10.00
<b>Grant Funded</b>	Grant Funded Basic Tutor (tutor for students not maintaining minimum stated requirements)	\$ 9.00
	Grant Funded Tutor / Mentor (tutor for students not maintaining minimum stated requirements; Mentor for achieving goals and supporting grant program activities)	\$ 10.00
	Grant Funded Retention Specialist	\$ 15.00
	Grant Funded Program Assistant	\$ 15.00
	Grant Funded Project Coordinator	\$ 24.00
	Grant Funded Project Manager	\$ 27.00
Grant Funded Project Director	\$ 30.00	

Position Classification	Position Description	Hourly Rate
<b>Instructional</b>	Part-time Faculty Instructors - Lecture (effective 8/24/2020)	\$ 43.00
	Part-time Faculty Instructors - Lab (effective 8/24/2020)	\$ 43.00
	Part-time Faculty Instructors - Private Lessons (effective 8/24/2020)	\$ 43.00
	Part-time Faculty CPET Lab Commissioning (effective 8/24/2020)	\$ 43.00
	Part-time Faculty Non-instructional	\$ 30.00
	Part-time Faculty Professional Development (ad hoc training, non-curriculum)	\$ 20.00
	Full-time Faculty Non-instructional	\$ 30.00
	Full-time Faculty Externship (effective 8/24/2020)	\$ 43.00
	Full-time Faculty CPET Lab Commissioning (effective 8/24/2020)	\$ 43.00
	Full-time Faculty Formula Pay - Lecture	\$ 62.70
	Full-time Faculty Formula Pay - Lab	\$ 62.70
	Full-load Adjunct: Hourly Rate + \$2,500 per semester, with approval by appropriate Dean and Provost	
	<i>Faculty Advising:</i>	
Faculty Advisor - Student Success course (GUST 0305, EDUC 1300, PSYC 1300) \$350.00 percourse/semester		
Faculty Advisor - EPCC and all other courses	\$ 30.00	
<b>Interactive Learning Centers/Information Technology/ Departmental Labs/ Supplemental Instruction</b>	Multimedia Assistant I	\$ 9.50
	Computer Lab Assistant I	\$ 9.50
	Help Desk Assistant I	\$ 9.50
	PC Technician Assistant I	\$ 9.50
	Audio Visual Assistant I	\$ 9.50
	Specialty Lab Assistant I	\$ 9.50
	Multimedia Assistant II	\$ 12.50
	Computer Lab Assistant II	\$ 12.50
	Help Desk Assistant II	\$ 12.50
	PC Technician Assistant II	\$ 12.50
	Audio Visual Assistant II	\$ 12.50
Specialty Lab Assistant II	\$ 12.50	
<b>Student Success Centers</b>	<i>Peer Tutors:</i>	
	Non-Certified Tutors (basic training completed, working towards Level I Certification)	\$ 9.00
	Certified Level I - After one long semester with 10 hours training & 25 hours tutoring completed	\$ 9.50
	Certified Level II - After two long semesters with 20 hours training & 50 hours tutoring completed	\$ 10.00
	Certified Level III - After three long semesters with 30 hours training & 75 hours tutoring completed (must also complete a project related to the tutoring and resource center)	\$ 11.00
	Faculty Tutor w/credentials	\$ 20.00
<b>Physical Education</b>	Trainer	\$ 12.00
	Gym / Field Attendant	\$ 7.50
	Gym Supervisor / Lifeguard w/Red Cross certification	\$ 8.00
	Assistant Coach	\$ 10.00
	Athletics Facilities Coordinator	\$ 12.50
	Athletic Trainer w/ TX license (daily service, practice, and games)	\$ 28.00
	Head Coach	\$ 20.00

Position Classification	Position Description	Hourly Rate
<b>Professional</b>	Web Designer	\$ 9.00
	Testing Specialist (certified)	\$ 10.00
	Administrative Intern	\$ 12.00
	Information Technology Intern	\$ 12.00
	Student Accompanist	\$ 12.00
	Assistant Manager, Theater	\$ 12.50
	Grant Writer	\$ 13.00
	HVAC Intern	\$ 13.00
	Program Assistant	\$ 13.00
	Architect Intern	\$ 14.00
	Librarian w/Bachelor of Library Science	\$ 14.00
	Test Examiners (Bachelor of Science / Bachelor of Arts)	\$ 14.00
	Advisor (w/appropriate credentials)	\$ 15.00
	Engineering Design Graphics Technician	\$ 15.00
	Gallery Specialist	\$ 15.00
	Manager, Theater	\$ 15.00
	Payroll Specialist w/Payroll and Banner experience	\$ 15.00
	Telecommunicator	\$ 15.00
	Theatre Scene Shop Specialist	\$ 15.00
	Banner Student System Services Specialist	\$ 16.00
	Document Specialist	\$ 17.00
	Educational Planner	\$ 17.00
	Librarian w/Masters of Library Science w/no experience	\$ 18.00
	Coordinator (w/appropriate credentials)	\$ 20.00
	Extension Center Coordinator	\$ 20.00
	Police Officer (with TCOLE license)	\$ 20.00
	Counselor (w/appropriate credentials)	\$ 21.00
	Accountant (Bachelor's degree)	\$ 25.00
	Aerospace Liaison / Coordinator	\$ 25.00
	Grant Developer (Bachelor's degree)	\$ 25.00
	Police - Special Assignments (with TCOLE license)	\$ 25.00
	Procurement Specifications Technical Writer	\$ 25.00
	Telecom Specialist - IT	\$ 25.00
	Project Manager	\$ 27.00
Business Advisor, SBDC	\$ 28.00	
Librarian w/MLS, MLIS or equivalent w/experience	\$ 30.00	
Senior Accountant (Master's degree in Accounting or CPA license)	\$ 31.50	
Database Administrator (information Technology)	\$ 35.00	
Faculty Accompanist (Faculty with credentials) (effective 8/24/2020)	\$ 43.00	
Weekend Coordinator	\$ 20.00	
Winter Mini Coordinator	\$ 20.00	
Winter Mini Coordinator (Librarian/Faculty with credentials) (effective 8/24/2020)	\$ 43.00	
Professional Translator (Faculty with credentials in language used) (eff: 8/24/2020)	\$ 43.00	
<b>Technical</b>	Toolroom Attendant	\$ 8.00
	Tool / Equipment Specialist	\$ 11.00
	Skilled Craft (Carpenter, Plumber, HVAC, etc)	\$ 20.00
	Inspection Technology/Imaging	\$ 24.00
	Maritime Equipment Technician	\$ 24.00

Position Classification	Position Description	Hourly Rate
<b>Continuing &amp; Professional Development</b>	<i>API Non Destructive Testing Grant Program</i>	
	API NDT Training Instructor with level 3 certification	\$ 75.00
	API NDT Test Proctor with level 3 certification	\$ 75.00
	API NDT Subject Matter Expert with level 3 certification & industry recognition	\$ 150.00
	<i>Development Dimensions International (DDI) Leadership Program</i> DDI Certified Instructor / Facilitator	\$ 70.00
	Motorcycle Maintenance/Repair Technician	\$ 14.00
	Variable part-time Instructor rate for classes approved with less than minimum number of students. Reduction of \$4.00 per contact hour for first student below minimum. Reduction of \$3.00 per contact hour for each subsequent student below minimum. All reductions must be approved by CPD Dean or Associate Vice Chancellor (effective 8/24/2020)	\$ 43.00
	Variable part-time Lab Assistant Instructor rate for classes approved with less than minimum number of students. Reduction of \$2.00 per contact hour for each student below minimum. All reductions must be approved by CPD Dean or Associate Vice Chancellor	\$ 32.00
<b>Summer Camps</b>	Camp Director (effective 8/24/2020)	\$ 43.00
	Camp Lead Instructor	\$ 32.00
	Camp Assistant Instructor	\$ 20.00
	Camp Helper/Monitor	\$ 10.00