San Jacinto College
Police Department

San Jacinto College
Annual Campus Security and Fire Safety

Report
2017
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A Message from the Chancellor

Student success is at the core of everything we do at San Jacinto College. Ensuring that our campuses are safe for all students, employees and visitors is an important and integral part of that student success. The preparation and diligence of the San Jacinto College Police Department affords us the opportunity to enjoy a safe learning and working environment.

Our campuses have security enforcement 24 hours a day, seven days a week by a professional police force committed to providing the highest quality of public safety. The College Police, Chief Bruce Caldwell, is responsible for student oriented security at the College District. His team members are ready and willing to help our students and employees, whether in an emergency or simply for an escort before or after hours.

Safety is best achieved when everyone participates. It is important to remember that personal safety begins with you, each member of the San Jacinto College community. By working with our professional and dedicated police department staff, each of us can help maintain personal safety and the security of personal property.

We are committed to your safety. Please help by remaining vigilant and aware of your surroundings whenever you are at any of our San Jacinto College locations. Report any suspicious activity immediately to the College police. We can all make a difference in the safety of our community.

Sincerely,

Brenda Hellyer, Ed.D
Chancellor, San Jacinto College
Each August, San Jacinto College welcomes a new assortment of students. Some are recently graduated from high school and are beginning their studies toward bachelor's degrees from four-year institutions, others are pursuing education and training in technical fields that will lead to certification and employment in their selected career paths, and some are looking to change their careers with new skills and education. In other cases, they are high school students looking to complete their basic education and a little more. Whatever your goals, the San Jacinto College Police Department is here to provide you with a safe and secure learning environment.

San Jacinto College is comprised of highly educated faculty and a strong professional staff that support the mission of the College. The police department is no exception. The police officers and telecommunications personnel meet the Texas Commission on Law Enforcement (TCOLE) requirements for licensed peace officers and telecommunicators, and many carry higher levels of certification. The College is selective in hiring police officers to work on the San Jacinto College campuses. Our police officers reflect the community they serve. Many have years of varied law enforcement experience, and others are first-time police officers developing a strong sense of community service. In either case, they provide a high level of caring and professional service to the San Jacinto College community.

The police department uses video surveillance of parking areas on the San Jacinto College campuses and the district administration office to enhance safety and provide documentation of activity occurring in the public spaces of the College. This video surveillance system is both a deterrent to criminal activity and a tool for investigating crimes that may occur. The video surveillance system complements the blue light emergency phones and the emergency telephones in all College elevators that ring to the San Jacinto College police communications center. The communications center is staffed 24 hours a day, seven days a week, with highly trained telecommunicators who coordinate the flow of information for services between the members of the community and the police personnel on the campuses.

Although the College provides a well-staffed, trained and professional police department to keep the campuses safe, your safety and security at the College begins with you. Please be aware of the activity around you and contact the San Jacinto College Police Department if you are concerned about your safety or have an unsafe condition to report. Simply call 5555 from any College phone, use a blue light emergency or elevator phone, or call 281-476-9128 from your cell phone. True safety on campus is a partnership between you and us.

Bruce Caldwell, Chief of Police
San Jacinto College
8060 Spencer Highway, Pasadena, Texas 77505 | 281-542-2064
bruce.caldwell@sjcd.edu
SAN JACINTO COLLEGE POLICE DEPARTMENT MISSION STATEMENT

The mission of the San Jacinto College Police Department is to serve and enrich the College community quality of life by promoting and maintaining a safe and secure environment.
SAN JACINTO COLLEGE
POLICE DEPARTMENT
VALUES

INTEGRITY: The San Jacinto College community’s trust and confidence in the police department are earned by the integrity of its police officers. All San Jacinto College Police Department officers are expected to conduct themselves in a manner that is fair, ethical and exhibits a sense of duty and honor for the positions entrusted to them.

JUSTICE: The administration of law and order is based upon the concept of justice for all and the preservation of constitutional rights. The fulfillment of that ideal requires a commitment by police officers to protect citizens and to strive to ensure that citizens will be treated with respect, dignity and fairness.

SERVICE: As members of the law enforcement profession, San Jacinto College Police Department personnel recognize the significance of serving the College community. As such, all San Jacinto College Police Department employees are duty bound in their commitment to provide excellent service.

TRUST: The San Jacinto College community has entrusted the police department to exercise its authority with discretion, good judgment, respect and a commitment to honesty, justice and diversity. Each member of San Jacinto College Police Department strives to build upon the trust and confidence of the students, staff, faculty and general public.
VISON

The vision of the San Jacinto College Police Department is to be a recognized leader in higher education law enforcement by providing the College community with excellent law enforcement and security services using the most current best practices available.

GOALS

- Maintain a staff of highly competent, ethical and committed police officers and support personnel
- Provide police personnel with quality training and development opportunities that increase their skills and competencies in delivering service to the College community
- Collaborate with other College departments to present educational and awareness programs that increase College community members’ understanding of personal safety and security
- Provide excellent law enforcement and security services delivered with empathy, understanding and intelligence
- Use College resources effectively and efficiently
PURPOSE OF ANNUAL SECURITY REPORT

Enacted in 1990, the Student Right to Know and the Campus Security Act was designed to assist students in making decisions which affect their personal safety and to ensure institutions of higher education provide students, staff and faculty, and prospective students the information they need to avoid becoming victims of campus crime.

The Higher Education Act of 1998 and the subsequent amendment of the implementing regulations (34 C.F.R.668.46) significantly expanded institutions’ obligations under the Act. The Act was also renamed the “Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act” (hereafter the Clery Act). The Clery Act requires colleges and universities to:

• Publish an annual report every year by Oct.1 that contains three years of selected campus crime statistics and certain campus security statements

• Disclose crime statistics for the campus, public areas immediately adjacent to or running through the campus and certain non-campus facilities. The statistics must be gathered from campus police or security, local law enforcement and other College officials who have “significant responsibility for student and campus activities.”

• Provide “timely warning” notices of those crimes that have occurred and pose an ongoing “threat to students and employees”

• Disclose in a public crime log “any crime that occurred on campus or within the patrol jurisdiction of the campus police or the campus security department and is reported to the campus police or security department”

DISCLOSURE OF ANNUAL REPORT NOTIFICATION

Each year an email notification is sent to all current students, faculty and staff providing the website address to access this report: www.sanjac.edu/police. Upon request, prospective students and employees may obtain a written paper copy of the Annual Security Report that also includes the Fire Safety Report at the San Jacinto College Police Department located at 8060 Spencer Highway in Pasadena, Texas 77505, or by calling 281-476-1820.

The San Jacinto College Police Department is responsible for preparing and distributing the Annual Security Report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (the Clery Act). The Annual Security Report is published every year by Oct. 1 and contains three years of selected campus crime statistics and certain campus security policy statements in accordance with the Clery Act.

The San Jacinto College Police Department prepares the Annual Security Report and statistical information with input from various sources such as local law enforcement agencies, physical plant, division of student affairs and campus officials.

Designated campus officials or “campus security authorities” include, but are not limited to, directors, deans, department heads, designated human resource department personnel, judicial affairs deans, advisors to students and student organizations and coaches.
ENFORCEMENT AUTHORITY

The San Jacinto College Police Department is the primary police authority for San Jacinto College. Its police officers are certified Texas Peace Officers as defined in article 2.12 of the Texas Code of Criminal Procedure. Pursuant to Section 51.203 of the Texas Education Code, the primary jurisdiction of San Jacinto College officers includes all counties in which property is owned, leased or otherwise under the control of San Jacinto College. Within their primary jurisdiction, San Jacinto College officers:

- Are vested with all the powers, privileges and immunities of peace officers;
- May arrest without warrant any person who violates state law, in accordance with chapter 14, of the Texas Code of Criminal Procedure;
- May enforce all traffic laws on streets and highways pursuant to Section 51.210 of the Texas Education Code.

San Jacinto College officers are also empowered to enforce the rules and regulations of San Jacinto College. The San Jacinto College Police Department also works regularly with the City of Pasadena Police Department, the City of La Porte Police Department, the City of Deer Park Police Department, the Harris County Sheriff’s Office and other local law enforcement agencies on criminal investigations. The San Jacinto College Police Department will provide and seek assistance from other federal, state, county and local law enforcement agencies and maintains Memorandums of Understanding with local law enforcement agencies.
PROFESSIONAL STANDARDS

The San Jacinto College Police Department’s ability to develop and sustain the public’s trust involves our commitment to provide excellent services in our efforts to promote and maintain a safe and secure College community. All members of the San Jacinto College community can expect to be treated in a courteous and professional manner by members of our department.

The San Jacinto College Police Department will not tolerate an employee who acts unprofessionally or who does not provide an appropriate and reasonable level of service. We also wish to recognize instances where our employees have been especially helpful or have exceeded your expectations in the service they have provided.

The foundational dynamic of the relationship between the police and the public requires interdependence, not independence. The public are the police, and the police are the public, and it is essential that the services provided to the San Jacinto College community are acceptable. Thus, it is important that we obtain feedback from the community we serve regarding the quality of service deliverables.

We strongly encourage you to help us improve your police department by bringing any complaints and compliments to the attention of any of the following individuals in a timely manner:

The watch commander for the shift, who is a police lieutenant, by calling 281-476-1820. This individual is responsible for police operations during his or her shift.

Chief of Police
Bruce Caldwell
8060 Spencer Hwy.
Pasadena, Texas 77505
281-542-2064
bruce.caldwell@sjcd.edu
INCIDENT REPORTING AND RESPONSE

REPORTING OFF-CAMPUS CRIMES
Members of the College community are encouraged to report crimes that occur off of a San Jacinto College campus to the local law enforcement agency serving that jurisdiction. If you are unsure of which jurisdiction the crime should be reported to, you may contact the San Jacinto College Police Department for assistance in determining to which law enforcement jurisdiction you should report the crime.

DAILY CRIME LOG
Each day the San Jacinto College Police Department compiles a “Daily Crime Log” that is available to the public. This summary identifies the type, location, time and date the crime was reported to the College’s police department. You may view a printed copy of this report at the San Jacinto College Police Department records office located at 8060 Spencer Highway, Pasadena, Texas 77505.

CONFIDENTIAL REPORTING OF CRIMES
The San Jacinto College Police Department is committed to protecting the privacy of individuals who report incidents of abuse, violence or other crimes, to the extent permitted by law and subject to the College’s need to protect the safety of others in the College community. The department encourages anyone who is the victim or witness to any crime to promptly report the incident to the police. Felony crimes may be reported anonymously by calling Crime Stoppers at 713-222-TIPS (8477).

OTHER CONSIDERATIONS
Retaliation against any employee or student for reporting a crime in good faith or for participating in an investigation of such crimes is prohibited. Any employee or student who does so may be subject to disciplinary and/or legal action.

MISSING STUDENT NOTIFICATION
San Jacinto College does not have any on-campus student housing facilities. The San Jacinto College Police Department will initiate an investigation if a student is reported missing.

Any on-campus emergency, criminal offense, or suspected criminal activity should be reported immediately to the College police department. Members of the San Jacinto College Police Department conduct high visibility patrol and are accessible to the College community through the use of marked police vehicles, golf carts, bicycles and on foot walking through the campus and buildings. Police officers are encouraged to make frequent contact with members of the College community. If you have witnessed, received information of criminal activity or been the victim of a crime, please contact the San Jacinto College police immediately.

- San Jacinto College Police Department:
  From campus phone: 5555
  From cell phones: 281-476-9128
  Non-emergency: 281-476-1820
  Hearing Impaired Phone Number for text messages: 713-469-1071

- Houston Police Department:
  713-884-3131 (non-emergency)

- Pasadena Police Department:
  713-447-1511; 713-477-1221 (non-emergency)
REPORTING CRIMINAL OFFENSES TO CAMPUS SECURITY AUTHORITIES

Faculty, staff and students are encouraged to report any criminal offenses occurring on or near a San Jacinto College campus to the College police department. The College police department will assist you in reporting off-campus criminal offenses to the proper law enforcement agency. You may also report criminal offenses to designated campus officials including but not limited to directors, deans, department heads, human resources, advisors to students/student organizations, athletic coaches or to local law enforcement agencies.

Although exempt from the reporting requirements of the Clery Act, pastoral and professional mental health counselors are encouraged to refer persons they are counseling to report crimes on a voluntary, confidential basis for inclusion in the annual statistics, especially if the incident may pose an ongoing threat to the College community.

TIMELY WARNINGS

In consultation with the Chancellor/Vice Chancellor of Fiscal Affairs or his/her designee, San Jacinto College is responsible for issuing timely warnings in compliance with the Jeanne Clery Act, 20 U.S.C. § 1092(f) et seq. Jeanne Clery Act, 20 U.S.C. § 1092. The San Jacinto College Police Department will continuously and diligently work and coordinate with local, state and federal law enforcement agencies to address exigent public safety concerns. The San Jacinto College Police Department, designated campus safety authorities and San Jacinto College administrators will collaborate regarding if and when a timely warning should be issued. The decision to issue a timely warning shall be made on a case-by-case basis in compliance with the Clery Act and will consider all available facts.

The issuance of the notification shall be based upon whether the crime is considered a serious ongoing threat to members and guests of the College community with consideration given to whether it will compromise law enforcement efforts.

Anyone with information warranting a timely warning should report the circumstances immediately to the San Jacinto College Police Department by phone at 281-476-1820 or in person at the San Jacinto College Police Department, 8060 Spencer Highway, Pasadena, Texas 77505.

PROCEDURE

When a determination has been made that a timely warning should be issued, the San Jacinto College police and marketing, public relations and government affairs department will work collaboratively to inform the campus or College community of the incident by taking one or more appropriate steps to ensure timely notification:

- Invoke SJC AlertMe to send email, text and/or voice messages. Members of the College community, as well as the general public, may enroll to receive these notifications at sanjac.edu/alert-me.
- College-wide email of the timely warning notice
- Post the warning on the San Jacinto College Police Department website sanjac.edu/police. Such warning(s) may include, but are not limited to, the following information: Type of crime, date, time, and location of the incident; suspect description; and public safety reminder(s).
The San Jacinto College emergency preparedness, response and evacuation protocols are published online and accessible at sanjac.edu. The protocols require authorized San Jacinto College officials to immediately notify the campus or College community upon the confirmation of a significant emergency or dangerous situation occurring on a campus involving an immediate threat to the health and safety of students, faculty and staff, unless issuing a notification will compromise efforts to contain the emergency. All students and employees are highly encouraged to read and review these protocols regularly.

Emergency response and evacuation procedures are tested annually. The Crisis Management Plan designates the San Jacinto College Police Department (by dialing 5555 from a campus phone) as the initial contact for reporting all emergency situations and for response to and resolution of all emergencies. Upon receiving the report of an emergency, the responding officer will confirm a significant emergency exists. Supervisors will then assess the threat level and determine the appropriate level of response required.

Emergency messages will include information detailing what has occurred and directions to the community regarding what to do next. SJC AlertMe will be activated to provide an emergency notification to registered users through email, voice and/or text message. The emergency notification process does not replace the timely warning requirement. Instead, the emergency notification addresses a much wider range of threats such as gas leaks, fires, weather (tornado/hurricane), bomb threats, contagious viruses, etc.
PROCEDURE

When a determination has been made that an emergency notification should be issued, the San Jacinto College marketing, public relations and government affairs department will inform the College community by taking one or more appropriate steps to ensure timely notification without delay:

- Invoke SJC AlertMe. Members of the College community, as well as the general public, may enroll at sanjac.edu/alert-me to receive these notifications.
- Issue a campus- or college-wide email of the emergency notification.

All decisions concerning the discontinuation of College functions, cancellation of classes or cessation of operations rest with the Chancellor or her designee. After consulting with the Emergency Management Team, the Chancellor shall be responsible for declaring a major institutional emergency. Should it be deemed necessary to warn the College community of an impending threat or emergency situation, the College Emergency Notification System, SJC AlertMe, will be activated.

The College Emergency Notification System consists of the following:

- San Jacinto College Email (official form of communication with students and employees)
- Text Messaging
- Voice Messaging

Status reports will be updated and posted continuously on the following:

- College Emergency Information Line
- College website: sanjac.edu
- San Jacinto College Facebook, Twitter and Instagram pages
**SJC ALERTME**

Providing a safe and secure environment for our students, faculty, staff and community is a top priority at San Jacinto College. SJC AlertMe will contact members of the College community through email, voice and/or text messages in the event of an emergency situation.

SJC AlertMe provides San Jacinto College with another communication tool to keep students, faculty, staff and the community informed during threatening situations and weather-related closings. Official notification will be sent by email. In order to receive voice and text messages, you must provide your current, up-to-date personal contact information. San Jacinto College current students, faculty and staff should do this through SOS. Members of the San Jacinto College community who wish to receive SJC AlertMe messages should sign up at sanjac.edu/alert-me.

SJC AlertMe will be activated when the College determines a serious threat exists and the College community must take immediate action to remain safe and secure. The system will also be used to announce unscheduled College and/or campus closing or cancellation of classes due to situations such as severe weather.

**Email is the official form of communication with San Jacinto College students, faculty, staff and community.** All SJC AlertMe alerts will be sent via email to students’ and employees’ San Jacinto College email account, as well as any other email provided. When a voice message is sent, SJC AlertMe will call each phone number provided regardless of whether or not the call is answered. Text messages will only be sent once.

There is no cost to sign up for this notification service. However, when the system sends a voice or text message to your personal phone, you are responsible for any charges from your phone service provider associated with receiving voice or text messages.

In addition to SJC AlertMe the College will continue to use its well-established communications methods including:

- The San Jacinto College website, sanjac.edu
- The San Jacinto College emergency information line
- Official San Jacinto College Facebook, Twitter and Instagram pages

**EMERGENCY RESPONSE AND EVACUATION PROCEDURES**

In some emergency situations such as severe weather or utility failures, an evacuation of the campus may be ordered by the Chancellor or her designee. A campus evacuation or closure is an organized withdrawal from campus facilities where the time of return is determined by the circumstances of the emergency or event. When such action is warranted, you will be appropriately advised by the College Emergency Notification System.

When notified to evacuate the campus because of inclement weather, immediately proceed with Back-Up and Pack-Up Procedures, and securing offices and instructional areas to protect equipment and critical documents.

**BUILDING EVACUATION**

A building evacuation is most commonly initiated by the building’s fire alarm system. When the building fire alarm sounds:

- Evacuate the building immediately, calmly and quickly.
- Carry all personal items, i.e. books, purses, etc., as you may not be allowed back in the building.
- Walk to the nearest exit/stairwell (close doors behind you).
- Do not use elevators.
- Proceed to the designated area outside the building, moving as far away from the building as possible. Do not stand on porch or balcony areas.
- Keep streets, fire lanes, hydrant areas and walkways clear for emergency vehicles and personnel.
- Do not re-enter the building until cleared by authorized personnel or an all-clear message is received via SJC AlertMe.
- Assist with the evacuation of individuals with special needs.
ALCOHOLIC BEVERAGES, ILLEGAL DRUGS AND WEAPONS

As an institution interested in the intellectual, physical and psychological well-being of the campus community, San Jacinto College deems it important to curtail the abusive or illegal use of alcoholic beverages. All members of the College community and guests are required to comply with federal, state and local laws regarding the distribution, possession and consumption of alcoholic beverages.

ALCOHOL

The possession of alcohol by anyone under 21 years of age in a public place or a place open to the public is illegal. It is also a violation of law and student rules to possess or consume alcoholic beverages on any of the College’s campuses. Consequences could result in criminal charges or arrest by the San Jacinto College Police Department and/or sanctions by the College. The office of the Dean of Student Development is committed to promoting responsible decision making regarding alcohol and drugs through educational programming, resources and referrals.

ILLEGAL DRUGS

The possession, sale, manufacture or distribution of any controlled substance is illegal under both state and federal laws. Such laws are strictly enforced by the San Jacinto College Police Department. Violators are subject to College disciplinary action, criminal prosecution, fine and imprisonment.

WEAPONS

The carrying of any handgun by an unlicensed person or the open carry of a handgun is not permitted in any place at the College. A valid Texas License to Carry Holder may carry a concealed handgun on campus only in the areas and manner specified by law or the San Jacinto College Campus Carry Policy.

The possession of a location restricted knife or prohibited weapon on the physical premises of San Jacinto College is not permitted.
CAMPUS SEXUAL ASSAULT POLICY

Students who believe that they have been subjected to sexual misconduct (sexual assault, sexual harassment, dating violence, domestic violence, intimate partner violence or stalking) are encouraged to report their complaint to the San Jacinto College Campus Police Department (281-476-9128) as soon as possible after the incident occurs. Reports of sexual misconduct involving another student also may be directed to the Compliance & Judicial Affairs Office by submitting an Online Incident Report at www.sanjac.edu/incident-report or by calling 281-478-2756. Reports of sexual misconduct involving an employee should be reported to the Human Resources Department by calling 281-991-2648.

Existing disciplinary and complaint procedures, found in the Student Handbook, will serve as the framework for resolving allegations of sexual misconduct against students. Students found guilty of sexual misconduct will be subject to campus disciplinary sanctions. If an investigation substantiates that an employee engaged in sexual misconduct, the employee is subject to disciplinary action, up to and including termination, as provided in Board policy. In addition, any employee or student may face criminal prosecution for violations of applicable state and federal laws.

During an investigation or any disciplinary proceeding, the rights of both the respondent and the reporting party shall be respected, and the confidentiality of proceedings will be maintained to the extent permitted by law. The existence of the College's policies and procedures is not intended to diminish or alter the rights that the respondent and reporting party have under civil law or the criminal law.

All sexual assault policies and complaint procedures can be found in the Code of Student Conduct and the Complaint Procedures sections of the Student Handbook.

In accordance with Texas House Bill No. 699 and the Campus SaVE Act/Clery Act, San Jacinto College provides an orientation/training on the College’s campus sexual assault policy for incoming freshman during their first term of enrollment.

DEFINITIONS OF PROHIBITED BEHAVIOR
(Definitions and additional information can be found in the Student Handbook.)

Sexual Assault: Intentionally or knowingly causing physical sexual contact or sexual penetration of another person without that person's consent. “Sexual contact” includes any touching of the anus, breast or any part of the genitals of another person with intent to arouse or gratify the sexual desire of any person. Sexual assault is without consent of the other person if the actor compels the other person to submit or participate by use of physical force or violence, or threat of force or violence, and the other person believes the actor has the present ability to execute the threat; or the other person cannot consent due to age, mental impairment or other circumstance.

Sexual Harassment: Sexual harassment includes, but is not limited to, unwelcome sexual advances, unwelcome requests for sexual favors, unwelcome verbal comments of a sexual nature and unwelcome physical contact or touching of a sexual nature. Sexual harassment is wrongful regardless of whether the parties are of the same sex or of the opposite sex.

Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship and the frequency of interaction between the persons involved in the relationship. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.

Domestic Violence: The term "domestic violence" refers to a pattern of abusive behavior between two individuals formerly or currently in an intimate relationship, including through marriage, cohabitation, dating, or within a familial or household arrangement. Abuse may be in the form of physical assault, sexual assault, bodily injury, emotional distress, physical endangerment, or when the imminent threat of any of these instances puts the victim in fear of their occurrence. The term encompasses acts committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, and by a person similarly situated to a spouse or the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Intimate Partner Violence: Physical violence, sexual violence, stalking and psychological aggression (including coercive acts) by a current or former intimate partner.

Stalking: A course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others or suffer substantial emotional distress. “Course of conduct” means two or more acts, including, but not limited to, acts in which the stalker directly or indirectly, or through third parties, by any action, method, device or means.
CONSENT

It is the policy of San Jacinto College to provide a campus environment free of sexual harassment, sexual violence and other behaviors of a sexual nature that are hostile, unwelcoming or intimidating.

The College prohibits a wide range of verbal and physical behaviors, ranging from unwanted sexual comments to rape and acquaintance rape. Consent is a critical factor that distinguishes acceptable sexual behavior from unacceptable sexual behavior. Consent is a clear, knowing and voluntary permission by words or action to engage in mutually-agreed upon sexual activity. Consent is communicated through mutually-understandable words or actions that indicate willingness by all of the involved parties to engage in the same sexual activity, at the same time and in the same way. Clear and open communication is an essential element to conveying and understanding consent. Ideally, consent is given verbally; however, consent (or lack of consent) also may be expressed through gestures and body language. Consent cannot be freely given if the person's ability to understand and give consent is impaired. Examples of those who cannot give consent include but are not limited to:

1. The individual is under the age of 17 and is not the spouse of the actor;
2. The individual is unconscious;
3. The individual is impaired due to ingestion of a substance such as drugs or alcohol;
4. The actor compels another to submit to or participate in a sexual act by using physical force or violence against the other person or by threatening to use force or violence against another person;
5. The other person has not consented to the sexual act with the actor and the actor knows the other person is unaware that the sexual act is occurring;
6. The other person is mentally impaired or has a mental disability; or
7. The actor has misrepresented or concealed his or her true identity to the individual.

Silence does not equal consent. Additionally, consent to one form of sexual activity does not necessarily imply consent to other forms of sexual activity. Similarly, a prior sexual history or dating history between the participants does not constitute consent. Consent may be given for specific activities and not for others. Further, any party has the right to change his or her mind and withdraw consent at any time through words or actions. Once consent is withdrawn, the sexual activity occurring must cease.

REPORTING OPTIONS

Victims of sexual assault, or persons who have information regarding a sexual assault, are strongly encouraged to report the incident to the San Jacinto College Police Department immediately. It is the policy of the department to conduct investigations of all sexual assault complaints with sensitivity, compassion, patience and respect for the victim. Investigations are conducted in accordance with guidelines established by the Texas Penal Code, Code of Criminal Procedure, and the Harris County District Attorney's Office.

All information and reports of sexual assault are kept strictly confidential. In accordance with the Texas Code of Criminal Procedures, Art. 57, victims may use a pseudonym to protect their identities. A pseudonym is a set of initials, or a fictitious name, chosen by the victim to be used in all public files and records concerning the sexual assault. The victims of sexual assault are not required to file criminal charges or seek judicial actions through the College's disciplinary process. However, victims are encouraged to report the assault in order to provide the victim with physical and emotional assistance.

San Jacinto College Police Department personnel are available to all victims to provide information about personal safety, Texas Crime Victims' Rights, Texas Crime Victims Compensation Fund and other information upon request. The Compliance and Judicial Affairs Office, the Counseling Office, or the College's Title IX Coordinator can assist victims of sexual assault, sexual violence, stalking, domestic violence, dating violence or other crimes with accessing medical or counseling services, advocacy services, social support services, legal services and police services. Even in the absence of a formal complaint, the College may be able to provide assistance to the complainant with respect to his or her academic, living, transportation or working situations.
ON-CAMPUS RESOURCES:

- Contact information for the Counseling Department:
  North Campus: 281-459-7192
  Central Campus: 281-478-2768
  South Campus: 281-922-3444

- Contact information for the Title IX/Discrimination Prevention Team:

  **Associate Vice Chancellor of Student Services**
  Joanna Zimmermann (students) – Co-Lead
  Title IX Coordinator
  8060 Spencer Highway, Pasadena, Texas 77505
  joanna.zimmermann@sjcd.edu, 281-476-1863

  **Compliance Officer**
  Danessa Trahan (students)
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  **Vice President, Human Resources**
  Sandra Ramirez (employees) – Co-Lead
  Title IX Coordinator
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  **Dean of Student Development - Central Campus**
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  **Dean of Student Development - North Campus**
  Tami Kelly (students)
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  tami.kelly@sjcd.edu, 281-459-7653

  **Dean of Student Development - South Campus**
  Debbie Smith (students)
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  deborah.smith@sjcd.edu, 281-922-3455

  **Vice Chancellor, Human Resources**
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  Equal Opportunity Compliance Officer
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  brenda.jones@sjcd.edu, 281-922-3403

  **Vice Chancellor Strategic Initiatives, Workforce Development, Community Relations and Diversity**
  Allatia Harris (equity in athletics)
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  allatia.harris@sjcd.edu, 281-459-7140

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  **Director of Employee Relations**
  Vickie Del Bello (employees)
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  **Dean of Compliance & Judicial Affairs**
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OFF-CAMPUS RESOURCES:

- Houston Area Women’s Center [https://www.hawc.org/](https://www.hawc.org/) | Rape Crisis: 713-528-7273, Domestic Violence: 713-528-2121
- National Suicide Prevention Lifeline [https://suicidepreventionlifeline.org/](https://suicidepreventionlifeline.org/) | 1-800-273-8255
- Rape, Abuse and Incest National Network [https://www.rainn.org/](https://www.rainn.org/) | 1-800-656-4673
INSTITUTIONAL PROCEDURES AND STANDARDS OF EVIDENCE FOR DOMESTIC VIOLENCE, DATING VIOLENCE, SEXUAL ASSAULT AND STALKING OFFENSES

When a report of domestic violence, dating violence, sexual assault or stalking is reported to the College, the following procedures and standards of evidence will be used during any judicial investigation on campus arising from such a report:

<table>
<thead>
<tr>
<th>Incident Being Reported:</th>
<th>Procedure Institution Will Follow:</th>
<th>Evidentiary Standard:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sexual Assault</td>
<td>1. Depending on when reported (immediate vs. delayed report), institution will provide complainant with information about accessing medical care. &lt;br&gt;2. Institution will assess immediate safety needs of complainant. &lt;br&gt;3. Institution will assist complainant with contacting local police if complainant requests. &lt;br&gt;4. Institution will provide complainant with referrals to on and off campus mental health providers. &lt;br&gt;5. Institution will assess need to implement interim or long-term protective measures, such as changes in class schedule or a “No Contact” directive between both parties. &lt;br&gt;6. Institution will provide a “No trespass” directive to the accused party if deemed appropriate. &lt;br&gt;7. Institution will provide a copy of <em>Complaint Procedure 400: Complaints Alleging Sexual Harassment, Sexual Assault, Dating Violence, Intimate Partner Violence and Stalking</em> to complainant and inform the complainant regarding timeframes for inquiry, investigation and resolution. &lt;br&gt;8. Institution will inform the complainant of the outcome of the investigation, whether or not the accused will be administratively charged and about the outcome of the hearing. &lt;br&gt;9. Institution will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation.</td>
<td>Sexual assault cases are referred to the Title IX Coordinator (for students) or the Title IX Coordinator (for employees) and are adjudicated by the Compliance &amp; Judicial Affairs Office or an assigned impartial investigator using the preponderance of the evidence standard.</td>
</tr>
<tr>
<td>Incident Being Reported:</td>
<td>Procedure Institution Will Follow:</td>
<td>Evidentiary Standard:</td>
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<tr>
<td><strong>Stalking</strong></td>
<td>1. Institution will assess immediate safety needs of complainant.&lt;br&gt;2. Institution will assist complainant with contacting local police if complainant requests.&lt;br&gt;3. Institution will provide written information to complainant on how to preserve evidence.&lt;br&gt;4. Institution will provide complainant with referrals to on and off campus mental health providers.&lt;br&gt;5. Institution will provide a “No trespass” directive to accused party if deemed appropriate.</td>
<td>Stalking cases are referred to the Title IX Coordinator (for students) or the Title IX Coordinator (for employees) and are adjudicated by the Dean of Compliance &amp; Judicial Affairs or an assigned impartial investigator using the preponderance of the evidence standard. If the stalking is sexually based, it may fall under the institution’s <strong>Complaint Procedure 400: Complaints Alleging Sexual Harassment, Sexual Assault, Dating Violence, Intimate Partner Violence and Stalking</strong> and if so, would also be referred to the appropriate Title IX Coordinator and adjudicated by the institution’s Compliance &amp; Judicial Affairs Office or an assigned impartial investigator using the preponderance of the evidence standard.</td>
</tr>
<tr>
<td>** Dating Violence**</td>
<td>1. Institution will assess immediate safety needs of complainant.&lt;br&gt;2. Institution will assist complainant with contacting local police if complainant requests.&lt;br&gt;3. Institution will provide complainant with referrals to on and off campus mental health providers.&lt;br&gt;4. Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate.&lt;br&gt;5. Institution will provide a “No trespass” directive to accused party if deemed appropriate.</td>
<td>Dating Violence cases are referred to the Title IX Coordinator (for students) or the Title IX Coordinator (for employees) and are adjudicated by the Compliance &amp; Judicial Affairs Office or an assigned impartial investigator using the preponderance of the evidence standard. If the dating violence incident is sexually based, it may fall under the institution’s <strong>Complaint Procedure 400: Complaints Alleging Sexual Harassment, Sexual Assault, Dating Violence, Intimate Partner Violence and Stalking</strong> and if so, would also be referred to the appropriate Title IX Coordinator and adjudicated by the Compliance &amp; Judicial Affairs Office or an assigned impartial investigator using the preponderance of the evidence standard.</td>
</tr>
<tr>
<td>Incident Being Reported:</td>
<td>Procedure Institution Will Follow:</td>
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</tbody>
</table>
| Domestic Violence       | 1. Institution will assess immediate safety needs of complainant.  
                           | 2. Institution will assist complainant with contacting local police if complainant requests.  
                           | 3. Institution will provide complainant with referrals to on and off campus mental health providers.  
                           | 4. Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate.  
                           | 5. Institution will provide a “No trespass” directive to accused party if deemed appropriate. | Domestic Violence cases are referred to the Title IX Coordinator (for students) or the Title IX Coordinator (for employees) and are adjudicated by the Compliance & Judicial Affairs Office or an assigned impartial investigator using the preponderance of the evidence standard. If the act of domestic violence is sexually based, it may fall under the institution’s Complaint Procedure 400: Complaints Alleging Sexual Harassment, Sexual Assault, Dating Violence, Intimate Partner Violence and Stalking and if so, would also be referred to the appropriate Title IX Coordinator and adjudicated by the Compliance & Judicial Affairs Office or an assigned impartial investigator using the preponderance of the evidence standard. |
COMPLAINTS ALLEGING SEXUAL HARASSMENT, SEXUAL ASSAULT, DATING VIOLENCE, DOMESTIC VIOLENCE, INTIMATE PARTNER VIOLENCE AND STALKING (COMPLAINT PROCEDURE 400)

400.1 Scope
This procedure addresses sexual harassment, sexual violence, dating violence, sexual misconduct, domestic violence or stalking (see Sections 3.3 and 3.6 of the Code of Student Conduct). Students may use this procedure to file a complaint against another a student, a College employee, College contractors or third parties who are visiting the College or participating in a College activity. For ease of reference, the phrase “sexual misconduct” occasionally is used to encompass all categories addressed in this procedure.

Prohibited conduct may be verbal or physical and proof of force or physical injury is not required. The parties may be the opposite sex or the same sex. In determining whether sanctionable conduct has occurred, the College may consider the on-campus impact of incidents that occurred off campus.

This complaint procedure constitutes a grievance procedure required by Title IX of the Education Amendments of 1972. As used in this procedure, “complaint” and “grievance” are synonymous.

Title IX is a federal statute that prohibits discrimination on the basis of gender in education programs. The College has appointed Title IX Coordinators who facilitate the College’s compliance with Title IX and other laws that prohibit discrimination. These officials can assist students and employees with claims of sexual harassment, sexual assault, dating violence, domestic violence and stalking.

400.2 Title IX/Discrimination Prevention Team

Associate Vice Chancellor of Student Services
Joanna Zimmermann (students)—Co-Lead Title IX Coordinator
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281-476-1863

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281-922-3403
In addition to the Title IX Coordinators, numerous other College employees are designated as "responsible officials" who have reporting duties under Title IX. The following employees have a duty to report alleged instances of sexual harassment and sexual misconduct:

- Chancellor, Vice Chancellors, Vice Presidents, Provosts and Deans
- Registrar
- Faculty and Department Chairs
- Police Department personnel
- Counselors
- Risk Management personnel
- Human Resources personnel
- Athletics personnel
- Directors and Managers

400.3 Reporting Options
Students have several options when reporting sexual harassment, sexual assault, domestic violence, dating violence or stalking. They may seek informal guidance from college counselors or other college officials, or they may file a formal college grievance. Students also may file a report directly with the College police or any local law enforcement agency. Students are not required to file a police report in order to receive assistance from the College. Additionally, reporting an offense does not commit the student to pursuing further legal action. Students who desire assistance in order to make a police report may contact the Dean of Compliance & Judicial Affairs or Compliance Officer, the counseling office or the Title IX Coordinator.

San Jacinto College Police Department:
From campus phone: 5555
From cell phones: 281-476-9128
Non-emergency: 281-476-1820

Hearing Impaired Phone Number for text messages:
713-469-1071

Houston Police Department: 713-884-3131 (non-emergency)

Pasadena Police Department: 713-447-1511
713-477-1221 (non-emergency)

400.3.1 Assistance for Victims - Confidential and Non-Confidential Options
Students who have experienced a sexual assault, sexual violence, stalking, domestic violence or other crimes may seek advice, assistance and resources from the Compliance & Judicial Affairs office, the Educational Planning, Counseling, & Completion office or the College's Title IX Coordinator. Individuals within these offices can assist the reporting party with accessing medical or counseling services, advocacy services, social support services, legal services and police services. Even in the absence of a formal complaint, the College may be able to provide assistance to the reporting party with respect to his or her academic, living, transportation, or working situations. For example, a student might wish to explore changing a class or class time.

Contact information for the San Jacinto College Educational Planning, Counseling, & Completion Department:
Central Campus: 281-478-2768
North Campus: 281-459-7192
South Campus: 281-922-3444

Off-campus resources include the following --

The Houston Area Women's Center:
713-528-7273

The Bridge Over Troubled Waters (24-hour hotline):
713-473-2801

Confidential Communications: In response to an act of sexual harassment or sexual violence, a victim may be unsure whom to contact for information about options and resources. Some victims may prefer a confidential consultation before deciding on a course of action. Most San Jacinto College personnel will have a duty to report complaints that come to their attention. Below, this procedure addresses when confidentiality may be honored.

Confidential communications are those communications that cannot be disclosed to another person without the reporter’s consent, except under very limited circumstances such as an imminent threat or danger to self or others. Victims may speak confidentially with a licensed professional counselor in the College’s Educational Planning, Counseling & Completion offices: North Campus: 281-459-7192; Central Campus: 281-478-2768; South Campus: 281-922-3444, pastoral counselors in the community, medical personnel, licensed social workers and victims’ advocates. These individuals may assist victims in deciding whether to report, what options exist and what resources are available. These individuals are not required to report incidents of sexual harassment, sexual violence or sexual misconduct to the College’s Title IX Coordinator. Victims also may choose to speak confidentially with advisors, educational planners, and front-desk staff in the Educational Planning, Counseling, & Completion office. These individuals are not professional counselors but have been specially designated to serve as a resource where students may obtain information about this procedure and about support services. These individuals are not required to report the names of victims to the College’s Title IX Coordinator. However, these individuals will be required to report de-identified information such as the date, time and nature of the incident. The purpose of this general reporting obligation is to enable the College to identify patterns or trends involving sexual harassment or violence.

Non-Confidential Communications: “Responsible employees” as listed in Section 400.2 may be required to report allegations of sexual harassment, sexual misconduct or sexual assault, even if they have been requested by the person confiding in...
them to keep the discussion confidential. Non-confidential communications consist of those communications that will be disseminated to the Title IX Coordinator and others on a need-to-know basis in order to ensure that necessary steps are taken to protect the community as a whole and appropriate disciplinary measures are considered and taken. The employees identified in Section 400.2 have a reporting obligation. They must report to the Title IX Coordinator all relevant details of the occurrence, including names of those involved and relevant facts including date, time and location.

When receiving a sexual misconduct report from an alleged victim, responsible employees shall notify the victim that (i) the employee has an obligation to report the complaint to the Title IX Coordinator and (ii) the alleged victim may request confidentiality, which will be evaluated by the Title IX Coordinator. The responsible employee shall also inform the alleged victim that he or she may speak confidentially with a licensed professional counselor, pastoral counselor or others identified in this procedure and that those communications will not be reported to the Title IX Coordinator without the alleged victim’s consent.

Requests for Confidentiality: To the greatest extent possible, the College shall maintain the confidentiality of information and records related to investigations of complaints based on sexual harassment and sexual misconduct. Limited disclosures may be necessary in order to conduct a thorough investigation and comply with applicable law. A Title IX Coordinator will evaluate a student’s request for confidentiality in the context of the College’s responsibility to provide a safe and nondiscriminatory environment for the entire college community. The Title IX Coordinator will make every effort to respect a student’s request for confidentiality; however, there are situations in which the College must override a student’s request for confidentiality in order to meet its Title IX obligations. When weighing a student’s request for confidentiality that could preclude a meaningful investigation or potential discipline of the respondent, the College will consider a range of factors. These factors include, but are not limited to, (i) circumstances that suggest there is an increased risk of the respondent committing additional acts of sexual violence or other violence (e.g., whether there have been other sexual violence complaints about the same respondent, whether the respondent has a history of arrests, etc.); (ii) whether the sexual violence was perpetrated with a weapon; (iii) the age of the student subjected to the sexual violence; and (iv) whether the school possesses other means to obtain relevant evidence (e.g., security cameras or personnel, physical evidence).

If the College determines that it must disclose a reporting party’s identity to an respondent, it will inform the reporting party prior to making this disclosure and take whatever interim measures are necessary to protect the reporting party and ensure the safety of others.

Finally, while federal law requires San Jacinto College to include certain reported incidents of sexual assault, domestic violence, dating violence and stalking among its annual campus crime statistics, such information will be reported in a manner that does not identify victims.

Complaints involving victims under the age of 18: Complaints involving abuse of minors must be reported to Children’s Protective Services or other law enforcement agencies. The phone number for the Texas Department of Family and Protective Services is 1-800-252-5400.

400.4 Evidence Prevention in Sexual Assault Cases/ Medical Exams
If a student experiences a sexual assault or other criminal offense, it is important that the student take action to preserve evidence. Such evidence will be helpful in the event that the victim seeks a protective order or desires to pursue a criminal prosecution. Victims of sexual assault should not wash, shower, bathe or change clothes prior to a medical exam or treatment. If the victim needs to remove an item of clothing, it should be placed in a paper bag (not a plastic bag). Instead of changing clothes, the victim may separately bring a change of clothing to the hospital to wear after the examination. Evidence of violence, such as visible injuries or bruising or damage to a vehicle, will need to be photographed. Likewise, evidence of emails, text messages or phone messages must be preserved and not deleted or altered.

Students who have just experienced a sexual assault or other sexual violence should call 911 and locate a safe place. If the incident occurred on campus, the student should contact Campus Police. Campus Police assistance is available 24 hours a day. Campus personnel may assist the victim in obtaining transportation to a hospital or clinic, a police department or other location. Prompt medical attention in a case of recent assault is necessary to document and treat any injuries and screen for certain medical conditions or transmitted diseases. Victims may receive a medical exam with or without police involvement. A nurse examiner may perform a Sexual Assault Forensic Exam (SAFE). Such exams generally are available in hospital emergency rooms.

400.5 Filing a Complaint
400.5.1 Informal Resolution
A student may, at any time, personally address the individual whose conduct is offensive, unwelcome or intimidating and request that such conduct stop. However, particularly in cases of sexual violence, students are discouraged from contacting the alleged offender. Instead, students are encouraged to meet with a counselor or any member of the Title IX/Discrimination Prevention Team to discuss the student’s options. No student is required to contact the alleged offender regarding the offender’s alleged conduct.

A student may seek informal resolution by contacting the appropriate Dean or any member of the Title IX/Discrimination Prevention Team. Informal resolution may include a meeting between the Compliance and Judicial Affairs representative
and the respondent to reinforce the requirements of the College's policy against harassment. Informal resolution is not a precondition to filing a formal complaint. Additionally, if informal resolution is undesirable or ineffective, then the student may initiate a formal complaint at any time. Mediation shall not be employed in any instances involving sexual violence.

400.5.2 Formal Complaint Process

Content of complaint: Although students may file a complaint at any time, the College encourages students to report their concerns as soon as possible after the alleged incident(s) so that prompt action can be taken to investigate and resolve the complaint. A delay in reporting may result in a loss of evidence or witness availability. Students are encouraged to file complaints during the same semester that the alleged incidents occurred or within 30 days of the conclusion of the semester.

Students are encouraged to submit written complaints that describe all incident(s) or action(s) considered by the reporting party to be harassing or violent. Reporting parties should provide the following information:

- Contact information, including address, telephone and email;
- Name of person(s) directly responsible for alleged violation(s);
- Date(s) and place(s) of alleged violations;
- Nature of alleged violation(s) as defined in this policy;
- Detailed description of the specific conduct that is the basis of alleged violation(s);
- Copies of documents, emails, text messages, photos or other physical evidence pertaining to the alleged violation(s);
- Names of any witnesses to alleged violation(s);
- Action requested to resolve the situation;
- Reporting party's signature and date of filing; and
- Any other relevant information.

The student's failure to provide a written complaint or to provide the information requested above may adversely impact of the College to conduct a complete and thorough investigation and may limit the College's ability to take appropriate corrective action.

Where to file the complaint:

Complaints alleging misconduct by a student shall be filed with any member of the Title IX/Discrimination Prevention Team who addresses student concerns.

Complaints alleging misconduct by an employee or campus visitor shall be filed with any member of the Title IX/Discrimination Prevention Team who addresses employee concerns.

To ensure that all student complaints are properly processed, any College administrator who receives a complaint under this procedure shall promptly notify the Title IX Coordinator and the Associate Vice Chancellor of Student Services in writing.

Title IX/Discrimination Prevention Team:

Associate Vice Chancellor of Student Services
Joanna Zimmermann (students)—Co-Lead Title IX Coordinator
8060 Spencer Highway, Pasadena, Texas 77505
joanna.zimmermann@sjcd.edu
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13735 Beamer Road, Houston, Texas 77089
brenda.jones@sjcd.edu
281-922-3403

400.5.3 Processing and Investigating the Complaint
The Title IX Coordinator or designee will evaluate the complaint to determine whether it is covered by this procedure. A formal investigation will be initiated if a complaint is within the scope of this policy and articulates sufficient specific facts, which if determined to be true, would support a finding that the College's policy was violated. The College may decline to process a complaint under a variety of circumstances, including (i) the complaint is vague and does not describe conduct covered by this procedure; (ii) the student declines to cooperate in the College's investigation; or (iii) the complaint has been withdrawn or the requested remedy has already been implemented or was offered and rejected. If the College declines to process a complaint pursuant to this procedure, the College shall send the student a written notification explaining the reasons.

If the Compliance and Judicial Affairs office proceeds with a complaint investigation, the Title IX Coordinator or designee shall determine whether interim action is needed pending completion of an investigation (e.g., a no-contact order, temporary reassignment, or suspension). The Title IX Coordinator shall appoint an impartial investigator who is not a member of the affected department (e.g., a complaint by a student athlete will be investigated by someone outside the athletic department) to investigate the complaint. In cases in which the respondent is a student, the investigator typically will be the Dean of Compliance & Judicial Affairs or Compliance Officer. In cases in which the respondent is an employee, the Employee Relations department typically will conduct the investigation. In some instances, a team comprised of Compliance and Judicial Affairs and Employee Relations will conduct the investigation together.

The Title IX Coordinator or designee shall notify the reporting party and the respondent of the name and contact information of the investigator(s). The respondent shall receive written notice of the allegations and shall be informed of his or her right to submit a written response to the allegations within 10 school days, unless unusual circumstances warrant additional time. The written notice shall inform the respondent that retaliation against the reporting party is prohibited and may result in disciplinary action.

400.5.4 Time Frame for Investigation
Barring unusual circumstances (e.g., multiple reporting parties, a complaint filed the day before the winter break), the investigation ordinarily will be completed within 60 calendar days. An investigation shall commence even if a law enforcement agency is conducting a separate criminal investigation against the respondent. However, the College's investigation may be temporarily delayed when requested by police investigators or the District Attorney's Office. If the College's investigation is temporarily delayed due to a pending criminal investigation, the reporting party and respondent will be notified. All deadlines in this procedure may be extended by mutual agreement or for good cause.

400.5.5 Interviews and Documentation
The investigator shall interview the reporting party, the respondent, and other individuals determined by the investigator to possess relevant information. The reporting party and the respondent each will be permitted to provide documentation or other tangible evidence to the investigator. The reporting party and the respondent may suggest witnesses to interview; however, the decision whether to interview is a matter of professional judgment for the investigator in light of the issues at hand, in light of the information already obtained in the investigation, and in light of the resources available.

400.5.6 Right to Representation
During meetings pertaining to the investigation and complaint process, the reporting party and the respondent may be represented or accompanied by an advisor. Advisors, however, may not actively participate in meetings or interview witnesses.

400.5.7 Investigative Reports
The investigator shall prepare a written report that summarizes the findings and states whether a preponderance of the evidence establishes a violation of the College's policies. The investigator will consider the totality of circumstances, including the context and duration of the conduct and its severity. Facts will be considered on the basis of what is reasonable to persons of ordinary sensitivity.

If the respondent is a student, the preliminary findings shall be submitted to the Associate Vice Chancellor of Student Services or designee. If the respondent is an employee or visitor, the preliminary findings shall be submitted to the appropriate leader, which ordinarily will be the Provost, Vice President of Human Resources, or other Associate Vice Chancellor or Vice President. If a complaint is directed at an administrator who would otherwise act on the complaint, then the function assigned to that person will be assigned to another person.
The Associate Vice Chancellor of Student Services will permit the respondent and the reporting party to review the preliminary findings (with a copy to the Title IX Coordinator). Student identifiable information, if confidential by law, will be redacted. The respondent and the reporting party will each have 10 working days to provide comments and suggested corrections to the Associate Vice Chancellor. After receiving the comments from the parties (or if no comments are submitted), the Associate Vice Chancellor will confer with the investigator to discuss the preliminary findings and to review the investigation record. The Associate Vice Chancellor shall determine whether additional investigation is needed; whether to dismiss the complaint due to insufficient evidence; or whether to proceed with a disciplinary consequence or other corrective action. The action shall be reasonably calculated to prevent a reoccurrence of the misconduct and/or to ameliorate its impact. The Compliance and Judicial Affairs office’s final determination shall be sent to the respondent, the reporting party, and the Title IX Coordinator. The final determination may be redacted to protect student information that is confidential by law under the Family Educational Rights & Privacy Act.

400.6 Review and Appeals
If the investigation does not result in the assignment of disciplinary consequences against the respondent, the reporting party may submit a written appeal to the Provost or designee. The appeal must be submitted within five school days or receiving notice of the disposition of the complaint. The Provost or designee shall provide written notice to the respondent of the appeal. The appeal will be based on the written record. Both parties will have five school days to submit written comments. The Provost or designee shall review the record and issue a written response within 20 school days. A copy shall be provided to both parties.

If the respondent is a student and is proposed for major discipline (expulsion, a suspension exceeding five days, or revocation or withdrawal of a degree), he or she may request a hearing to challenge the charge and sanction under Section 4.8 of the Student Code of Conduct. If the proposed discipline involves a consequence that is less than expulsion, a suspension exceeding five days, or revocation or withdrawal of a degree, the respondent may request a hearing under Section 4.9 of the Student Code of Conduct. If the respondent or the reporting party is dissatisfied with the outcome of a disciplinary hearing, either (or both) may appeal the adverse ruling under Section 5.0; however, the appeal shall be heard by the Provost. The appeal must be submitted within five school days or receiving notice of the disposition of the complaint. The appeal will be based on the written record. The Provost or designee shall review the record and issue a written response within 20 school days. A copy shall be provided to both parties.

If the respondent waives the right to contest the charges, the Compliance and Judicial Affairs office shall, subject to the Family Educational Rights & Privacy Act, notify the Title IX Coordinator and the reporting party of the disposition of the charge against the respondent. The notice to the reporting party shall be issued simultaneously with the notice issued to the respondent. The notice shall inform the reporting party that both the reporting party and the respondent have a right to appeal the sanction to the Provost.

If the respondent is an employee and is assigned a disciplinary consequence, he or she may seek review in accordance with the employment policies of the College.

Any disclosure of the disposition or results from any proceeding involving a student will be governed by the Family Educational Rights and Privacy Act (FERPA) and other applicable law.

400.7 Victim Rights During Disciplinary Proceedings
In disciplinary hearings and appeals involving allegations of sexual harassment, sexual assault, dating violence, stalking, intimate partner violence or domestic violence (see Sections 3.3 and 3.6), the Compliance and Judicial Affairs office presenting the case shall, subject to the Family Educational Rights & Privacy Act, notify the Title IX Coordinator and the reporting party that the respondent has requested a hearing and the date and time of the hearing. The reporting party shall receive written notice of the following rights and options:

a) the right to attend and participate in the hearing;

b) the right to have his or her past sexual history excluded from evidence;

c) the right to provide testimony at the hearing in a manner that does not require the reporting party to directly confront or to be directly questioned by the respondent while preserving the respondent’s right to challenge such testimony;

d) the right to receive assistance from the College’s Title IX Coordinator;

e) the right to provide input to the Compliance and Judicial Affairs representative presenting the case regarding potential witnesses, evidence and argument that may be presented at the hearing or during a subsequent appeal;

f) the right to know the outcome of the hearing; and

g) the right to information regarding the procedure for appealing the final disposition.

The notice to the reporting party shall include a copy of the applicable disciplinary procedure. Additionally, the notice shall inform the reporting party of his or her right to be accompanied during any disciplinary proceeding by an advisor of his or her choice. If the reporting party intends to attend the hearing and/or to bring an advisor, he or she shall notify the Dean or Compliance Officer or designee in writing at least three business days prior to the hearing. The student’s advisor may not cross-examine witnesses or otherwise participate in the proceeding. An advisor may not be a witness in the matter.

The Dean or Compliance Officer or designee shall notify the respondent and the chairperson of the Appellate Board of the reporting party’s intent to attend the hearing.
400.8 Retaliation Prohibited
Every student has the right to file a complaint or to participate in an investigation without being subjected to retaliation. Retaliation is an adverse action taken by an employee or student against an individual who makes a good faith report of discrimination, harassment, or sexual misconduct or who participates in an investigation pertaining to a complaint of discrimination, harassment or sexual misconduct. For an action or decision to be considered adverse, it must be materially adverse and be of the type that would dissuade a reasonable person from exercising his or her rights to file a complaint or to participate in an investigation. Unlawful retaliation does not include petty slights or annoyances. Any employee or student who engages in retaliation may be subject to disciplinary action.

400.9 Office for Civil Rights
Students may file complaints of discrimination and harassment with the Office for Civil Rights, Department of Education, Washington, D.C., at the same time they file a grievance, during or after use of the grievance process, or without using the grievance process at all. If a student files a complaint with the Office for Civil Rights, the complaint must be filed no later than 180 days after the occurrence of the possible discrimination.

Contact information:
U.S. Department of Education
1999 Bryan Street, Suite 1620
Dallas, Texas 75201-6810
Telephone: 214-661-9600
Fax: 214-661-9587
Email: OCR.Dallas@ed.gov.

400.10 Campus Sex Crimes Prevention Act
In compliance with the Campus Sex Crimes Prevention Act (Section 1601 of “Public Law 106-386”) and the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act, all persons required to register as part of the State of Texas’ Sex Offender Registration Program are required to provide notice of their presence on campus to the Campus Police Department. Information on registered sex offenders can be obtained through the Texas Department of Public Safety Crimes Record Service at: records.txdps.state.tx.us/SexOffender.
MEDICAL TREATMENT
It is important to seek immediate and follow-up medical attention for several reasons. First, to assess and treat any physical injuries you may have sustained. Second, to determine the risk of sexually transmitted diseases or pregnancy and to take preventive measures. Finally, to gather evidence that could aid criminal prosecution. Physical evidence should be collected immediately, ideally within the first 24 hours. It may be collected later than this but the quality and quantity of the evidence may be diminished.

SEXUAL ASSAULT PREVENTION
San Jacinto College provides the following education, prevention and personal safety programs:

- Not Anymore online awareness and prevention training
- SHARP Training (Sexual Harassment/Assault Response and Prevention Training)
- Ongoing awareness events on each campus
- Risk management training for student organizations during College-sponsored travel

SEX OFFENDER REGISTRY
The “Campus Sex Crimes Prevention Act” is a federal law enacted on Oct. 28, 2000, that provides for the tracking of convicted, registered sex offenders enrolled as students at institutions of higher education and/or employed or volunteering on campus.

This act amends the Family Educational Rights and Privacy Act of 1974 to clarify that nothing in that act may be construed to prohibit an educational institution from disclosing information provided to the institution concerning registered sex offenders and requires the Secretary of Education to take appropriate steps to notify educational institutions that disclosure of this information is permitted.

The Texas Department of Public Safety (DPS) is the official Texas Internet source for Sex Offender Registration information. The Sex Offender Registration open records information is extracted from the DPS Sex Offender Registration Database. The DPS maintains files based on registration information submitted by criminal justice agencies and represents a statewide source of information on sex offenders required by law to register. The DPS public web page can be found at https://records.txdps.state.tx.us/DPS_WEB/Portal/index.aspx.
CAMPUS CARRY FACTS AND HELPFUL HINTS

- Campus Carry is effective for San Jacinto College on August 1, 2017.
- License to carry holders may carry a concealed handgun on campus.
- The handgun must remain concealed and within arm’s reach of the license to carry holder.
- Handguns may not be openly carried.
- Handguns may not be openly displayed at any time.
- No other prohibited weapons may be carried.
- Only members of the San Jacinto College Police Department may ask someone if they are licensed to carry a concealed handgun.
- San Jacinto College does not provide handgun storage.
- Handguns may be stored in a locked motor vehicle.
- There will be several areas of campus called gun exclusion zones where a license to carry holder may not enter with a concealed handgun.
- License to carry holders are responsible for knowing gun exclusion zone locations.

WHAT IS A GUN EXCLUSION ZONE?
An area of campus, building or room where the possession of a handgun is prohibited by current Texas statute; or an area of campus, building or room designated and approved by the SLT and Board of Trustees in which the possession of a handgun is prohibited.

Gun exclusion zones will be clearly marked by signs like this sample:

WHERE MAY A LICENSE TO CARRY HOLDER CARRY A CONCEALED HANDGUN?
Any area that is not designated as a gun exclusion zone. Examples:
- Public or private driveway
- Streets
- Sidewalk or walkway
- Parking lot, parking garage or other parking area
- Hallways
- Classrooms
- Offices open to the general public
- Financial Aid
- Nursing Labs
- Culinary Labs
- Gym/Wellness Centers

If you see someone with a handgun on campus:
- Do not confront them!
- Call San Jacinto College Police Department immediately at 5555 from a College phone or 281-476-9128
- Hearing impaired text 713-469-1071
CAMPUS CARRY POLICY

Purpose
The purpose of this policy is to comply with the requirements of S.B. 11, which is generally referred to as the “campus carry” law, to allow the concealed carrying of handguns by license holders on the campuses of certain institutions. The policy grants permission for a valid Texas License to Carry holder (LTC) to generally carry a concealed handgun on campus. The policy also identifies certain campus locations and activities that a valid LTC holder may be excluded from carrying a handgun due to previously existing State of Texas Statues or exclusion zones identified by the College.

Policy Statement
The San Jacinto Community College District is committed to providing a safe environment for students, employees, affiliates, and visitors, and to respecting the right of individuals licensed to carry a handgun in the state of Texas. Individuals licensed to carry may do so on campus except in locations and at activities prohibited by law or by this policy. The carrying of any handgun by an unlicensed person or the open carry of a handgun is not permitted in any place at the College.

1. Individuals who hold a valid Texas License to Carry a Handgun (LTC), including a valid Texas Concealed Handgun License, (“license holders”) may (1) carry a handgun on campus so long as the handgun is not in plain view, on or about their person at all times, and under their control (e.g., purse, backpack, bag, etc.) or (2) secure their handgun in a locked motor vehicle. The carrying of an unconcealed handgun on campus is restricted to authorized law enforcement officers and other persons who may be designated by appropriate law enforcement agencies.

All other weapons are strictly prohibited for students, faculty, staff, and visitors; their possession on campus is grounds for immediate action by law enforcement. See Section 46.05 of the Texas Penal Code for a list of weapons.

A license holder’s handgun must be concealed at all times. In compliance with Texas Penal Code §46.035(a-1), a license holder may not carry a partially or wholly visible handgun on campus premises or on any college driveway, street, sidewalk or walkway, parking lot, parking garage, or other parking area. Anyone intentionally or knowingly displaying a handgun in plain view for others to see is in violation of Texas law.

A license holder must display his or her License to Carry when directed by a law enforcement officer in accordance with section 411.205 of the Texas Government Code. Otherwise, an individual is not required to disclose whether he or she is a license holder in order to participate in any program or service offered by the College, except as required by law.

A license holder may not carry a handgun if he/she is intoxicated under Texas Penal Code 46.035(d).

2. It is the responsibility of license holders to carry their handguns on or about their person at all times. “About” the person means that a license holder may carry a holstered handgun in a backpack or handbag, but the backpack or handbag must be close enough that the license holder can grasp it without materially changing position. A license holder who carries a handgun on campus must carry it in a holster that completely covers the trigger and the entire trigger guard area. The holster must have sufficient tension or grip on the handgun to retain it in the holster even when subjected to unexpected jostling.

The College does not provide storage for handguns. The open carry of handguns is not permitted on college premises.

3. The College is often the site of Pre-K-12 school-sponsored activities, such as field trips. When a Pre-K-12 school-sponsored activity is conducted at a particular location, the carrying of concealed handguns is prohibited. A sign shall be posted reading “Pre-K-12 school-sponsored activity in progress” during these activities. “School-sponsored activities” for purposes of this policy are defined as: tours, demonstrations, field trips, events, clubs, camps, clinics, programs, etc., held on College property that are authorized by a K-12 school district or individual school(s) as a curricular, co-curricular, or interscholastic activity and are managed or supervised in part by the district or school, or district or school employee.

Upon a survey of the College campuses, areas identified as routinely hosting such school-sponsored activities shall be posted on the College’s rules and regulations regarding campus carry.
4. Texas Penal Code §46.03(a)(2) excludes license holders of handguns from carrying a handgun on premises of a polling place on the day of an election or while early voting is in progress according to Policy 2-19. A sign shall be posted at any polling place located on campus from the commencement of early voting through Election Day that reads either “Polling Place” or “Vote Here.” (See Electioneering Procedure 2-19A)

5. Texas Penal Code §46.035(b)(6) excludes license holders of handguns from carrying a handgun on the premises of a church, synagogue, or other established place of religious worship. A sign shall be posted that conforms to Section 30.06 of the Texas Penal Code.

6. Texas Penal Code §46.035(b)(2) excludes license holders of handguns from carrying a handgun where a high school, collegiate, or professional sporting event or interscholastic event is taking place, unless the license holder is a participant in the event and a handgun is used in the event. Notice shall be given for all collegiate sporting events. If possible, for ticketed sporting events this notice should be given by means of a written communication on the back of, or appended to, the ticket. Vendors and others who are permitted to enter the premises without a ticket shall be provided written notice through other means. A sign shall be posted that conforms to Texas Penal Code, Section 30.06.

7. The concealed carry of handguns shall be prohibited in areas for which state or federal law, licensing requirements, or contracts require exclusion at the exclusive discretion of the state or federal government, or are required by a campus accrediting authority. Where appropriate, signage must conform to the overriding federal or state law requirements. Otherwise, notice conforming to Texas Penal Code §30.06 must be provided.

8. The concealed carry of handguns shall be prohibited in patient-care areas, including those in which professional mental health and counseling services are provided. A sign shall be posted that conforms to Texas Penal Code, Section 30.06.

9. The concealed carry of handguns shall be prohibited in areas in which formal hearings are being conducted pursuant to Code of Student Conduct (Student Handbook); Academic Hearings; Veterans Appeal Hearings; Financial Aid Appeal Hearings; Employee Hearings; and Employee Grievances. A sign shall be posted that conforms to Texas Penal Code, Section 30.06.

10. The concealed carry of handguns shall be prohibited in areas where the discharge of a firearm might cause great harm, such as laboratories with extremely dangerous chemicals, biologic agents, explosive agents, critical infrastructure, and areas with equipment that is incompatible with metallic objects, such as magnetic resonance imaging machines. A sign shall be posted that conforms to Texas Penal Code, Section 30.06.

11. Counselors, staff, and volunteers who work in a campus program for minors must, as a condition of their participation, agree not to carry a concealed handgun on the grounds or in buildings where the program is conducted. Parents of attendees must also agree, as a condition of their child’s participation, not to carry a concealed handgun on the grounds or in buildings where the program is conducted. “Campus program for minors” is defined as to provide oversight and training for camps and programs involving minors held on College premises or operated by the College which have recreational, athletic, religious, or educational activities for the campers. This includes all camps or programs covered by Texas Education Code, Chapter 51, Section 51.976, as well as any day camp, activity, or University Interscholastic League (“UIL”) event sponsored by the College. A sign shall be posted that conforms to Texas Penal Code, Section 30.06.

This policy does not apply to College course-based academic service learning or research approved by the Institutional Review Board (“IRB”).

12. The College shall amend the Code of Student Conduct, Faculty Handbook, and San Jacinto Policy and Procedure Manual to provide that causing the accidental or intentional showing of a firearm or the accidental discharge of a firearm is conduct subject to disciplinary action.

13. Exclusion zones created by Texas Penal Code §§46.03 and 46.035 as well as by the rules and regulations enacted under S.B. 11 may sometimes comprise only a portion of a building. In some instances it may not be feasible to exclude concealed handguns only from the designated exclusion zones. The following factors and principles shall govern the implementation of these rules and regulations in those buildings in which some, but not all parts are designated as exclusion zones.
Governing factors:
- The percentage of assignable space or rooms in a building that are designated as exclusion zones.
- The extent to which the area (or areas) designated as exclusion zones are segregated from other areas of the building.
- The extent to which use of the building, and hence its status as an exclusion zone, varies from day-to-day or week-to-week.

Governing principles:
- If a small number of rooms or a small fraction of assignable space in a building is subject to exclusion, only the rooms or areas that qualify for exclusion should be excluded.
- If 85% or more of the total building in terms of number of rooms or assignable space is subject to exclusion, or if the excludable space is not segregated from other space, then as a matter of practicality, the whole building may be excluded.
- Appropriate signage shall be posted that conforms to Texas Penal Code, Section 30.06.

14. The College shall develop training materials particular to San Jacinto College on how to respond to an active shooter situation. These shall be incorporated in the active shooter training, and all faculty and staff shall be required to complete this module. All students are encouraged to complete training on how to respond to an active shooter situation.

15. The College shall develop and post in a prominent place a detailed Campus Carry FAQ.

16. The College shall develop materials that educate and inform current and prospective San Jacinto College students about campus carry and how it is being implemented.

17. To the extent possible, areas within gun-exclusion zones should be made available on a scheduled basis to faculty and staff. These spaces can be used for conferences that faculty or staff would prefer to conduct in a gun-exclusion zone.

18. The following factors and principles shall govern the implementation of exclusions or allowances for Graduation ceremonies.

Governing factors:
- Off-campus location shall follow the venue’s rules and regulations in regards to the permitted carrying of firearms.
- On-campus location shall follow the use of the building and/or exclusion zone criteria set forth herein.

19. The Campus Safety and Security Council, appointed by the Chancellor, shall be established and tasked, at a minimum, with the following responsibilities:

   1. Support the consistent implementation of these policies;
   2. Provide a review process for recommendations to the Chancellor; and
   3. Compile, maintain, and provide a periodic review of the premises where license holders are prohibited from carrying a handgun.

A student, or a member of the faculty or staff of the College may appeal a decision regarding the implementation of a policy or procedure contained herein to the Campus Safety and Security Council for consideration. A further appeal of the decision of the Campus Safety and Security Council may be submitted to the Vice Chancellor of Fiscal Affairs for consideration. The Vice Chancellor of Fiscal Affairs may choose to make a final decision or submit the appeal to the Chancellor for consideration. The Chancellor may approve, reject, or modify the decision in question, or may submit the issue to the Campus Safety and Security Council for reconsideration. The decision of the Chancellor to approve, reject, or modify a decision is final.

Additional policies or exclusion areas not provided for in this policy will not be the subject of or considered as a matter of appeal. In accordance with Texas Government Code, Section 411.2031, the Chancellor is authorized to enact reasonable rules and regulations regarding the concealed carry of handguns on campus.
20. Not later than September 1 of each even-numbered year, the College shall submit a report to the Texas Legislature and to the standing committees of the Legislature with jurisdiction over the implementation of these policies that:

1. Describes the rules and regulations adopted by the College regarding the carrying of concealed handguns on its campuses; and
2. Outlines the reasons the College established the provisions adopted.

Definitions

**Campus:** All land and buildings owned or leased by the San Jacinto Community College District.

**College:** The San Jacinto Community College District.

**Concealed Carry:** The Texas Department of Public Safety defines a concealed handgun as a handgun not openly discernible to the ordinary observation of a reasonable person.

**Employee:** A full-time or part-time employee of the San Jacinto Community College District as defined by Human Resources policy and procedure.

**Exclusion Zones:** An area of campus, building, or room where the possession of a handgun is prohibited by current Texas statute; or an area of campus, building, or room designated and approved by the SLT and Board of Trustees in which the possession of a handgun is prohibited.

**Handgun:** A handgun is any firearm that is designed, made, or adapted to be fired with one hand.

**License to Carry Holder:** A person licensed to carry a concealed handgun under Chapter 411 of the Texas Government Code.

**“On or about their person”:** Means a person licensed to carry a handgun must carry a handgun in a manner that the handgun is close enough to the license holder that he or she can reach it without materially changing position.

**Patient-Care Areas:** An area, including research areas, that involves the treatment or evaluation of a medical or mental health condition of a patient by a licensed health care provider or under the supervision or direction of a licensed health care provider and that results in a formal record of treatment.

**Student:** A currently enrolled student of the San Jacinto Community College District as defined by instruction policy and procedure.
ACCESS AND MAINTENANCE OF CAMPUS FACILITIES

ACCESS

The dean, director or department head is responsible for determining access to facilities under their control. San Jacinto College Police Department personnel, upon request, will prepare a security survey of the facilities to determine security coverage and appropriate access control. It is unlawful for any person to trespass on the grounds of any state of Texas institution of higher education or to damage or deface any of the buildings, statues, monuments, memorials, trees, shrubs, grasses or flowers on the grounds of any state institutions of higher education. (Texas Education Code Section 51.204)

The governing board of a state institution of higher education or its authorized representatives may refuse to allow persons having no legitimate business to enter on property under the board’s control, and may remove any person from the property on his or her refusal to leave peaceably on request. Identification may be required of any person on the property. (Texas Education Code Section 51.209)

MAINTENANCE

The maintenance department at San Jacinto College maintains the buildings, grounds, utility systems and custodial services for the College campuses. They provide electricity, running water, waste disposal, landscape maintenance, building/office renovation, custodial services and emergency repairs. Faculty and staff are encouraged to report maintenance problems.

Police personnel report any security problems they identify to the maintenance department for repair. If the security issue presents a high risk, police personnel will stand by until the problem is turned over to the maintenance department.

San Jacinto College police personnel routinely check campus lights and blue light emergency telephones to ensure they are working properly. Any deficiencies are reported to maintenance for repair.
SECURITY AWARENESS PROGRAMS

San Jacinto College provides the following trainings and programs to all currently enrolled students and employees on an ongoing basis:

- Not Anymore online awareness and prevention training
- SHARP Training (Sexual Harassment/Assault Response and Prevention Training)
- Awareness events on each campus
- Risk management training for students during College-sponsored travel

Not Anymore is an online program that educates students about the following topics that may occur on a college campus:

- Bystander Intervention
- Consent
- Dating and Domestic Violence
- Sexual Assault
- Sexual Harassment
- Stalking
- Verbal Defense
- The Role of Alcohol

SHARP Training is an on-campus training led by both a staff member and a San Jacinto College police officer. The training is specifically designed to train students and staff about behaviors that can keep situations that occur on a college campus from escalating.

Ongoing awareness events are coordinated by the Student Engagement & Activities Offices and the Educational Planning, Counseling & Completion Offices. Examples of awareness events include, but are not limited to, the following topics: domestic violence, stalking, alcohol and drug abuse, distracted driving, hunger and homelessness, eating disorders and mental health.

Risk management training is offered to all students who travel on College-sponsored overnight trips with their student clubs/organizations. You can find out more information by contacting your campus Student Engagement & Activities Office.

Preventing discrimination and sexual violence is an interactive training program designed to educate employees about Title IX and key provisions in the Campus SaVE Act. These provisions were incorporated into law through the Violence Against Women Act (VAWA) and the Violence Against Women Reauthorization Act (VAWRA), effectively amending the Clery Act.

Unlawful harassment prevention is an online training program intended to clarify what constitutes sexual harassment, to raise the level of sensitivity regarding behaviors that might be interpreted as offensive and to provide information about procedures available to employees for dealing with sexual harassment that they may observe or personally encounter in the workplace.
CRIME PREVENTION PROGRAMS
The San Jacinto College Police Department offers a variety of crime prevention programs to our community members:

- Personal safety awareness
- Office security survey
- Sexual assault awareness
- Bicycle or personal property engraving

For additional information, or to schedule a program, you are encouraged to call the San Jacinto College Police Department at 281-476-1820, or stop by and visit at 8060 Spencer Highway, Pasadena, Texas 77505.

THEFT PREVENTION
Three elements must be present for any crime to occur: desire, ability and opportunity. It is important for all of us to understand our role in the reduction of crime.

The San Jacinto College Police Department encourages all students and employees to take an active role in the protection of their property. Criminal opportunities to commit theft can be minimized by taking advantage of crime prevention programs offered by the College police department and by not leaving property unsecured or unattended.
DEFINITIONS OF CLERY ACT (GENERAL)

1. “On Campus” is defined as any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution’s educational purposes, including residence halls. This also includes any building or property that is within or reasonably contiguous to the geographic area that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as food or other retail vendor).

2. “Non-Campus” is defined as any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution’s educational purposes, is frequently used by students and is not within the same reasonably contiguous geographic area of the institution. This also includes any building or property owned or controlled by a student organization that is officially recognized by the institution.

3. “Public Property” is defined as all public property, including thoroughfares, streets, sidewalks and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

4. Murder and Non-negligent Manslaughter: The willful (non-negligent) killing of one human being by another.

5. Negligent Manslaughter: The killing of another person through gross negligence.

6. Sex Offenses: Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

7. Rape: is the penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.

8. Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person’s will; or, not forcibly or against the person’s will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.

9. Incest: Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

10. Statutory Rape: Non-forcible sexual intercourse with a person who is under the statutory age of consent.
11. Domestic Violence: is defined as a felony or misdemeanor crime of violence committed by:
   • By a current or former spouse or intimate partner of the victim;
   • By a person with whom the victim shares a child in common;
   • By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
   • By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred;
   • By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

12. Dating Violence: is defined as violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.
   • Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
   • Dating violence does not include acts covered under the definition of domestic violence.

13. Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:
   • Fear for his or her safety or the safety of others
   • Suffer substantial emotional distress

14. Robbery: The taking or attempting to take anything of value from the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

15. Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by a means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife or other weapon is used that could and probably would result in serious personal injury if the crime were successfully completed.)

16. Burglary: The unlawful entry of a structure to commit a felony or theft. For reporting purposes this definition includes unlawful entry with intent to commit a larceny or felony, breaking and entering with intent to commit a larceny, housebreaking, safecracking and all attempts to commit any of the aforementioned acts.

17. Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned, including joyriding.)

18. Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

19. Hate Crime: Any of the aforementioned offenses, and any other crime involving bodily injury reported to local police agencies or to a campus security authority that manifests evidence that the victim was intentionally selected because of the perpetrator’s bias.

20. Race: A preformed negative attitude toward a group of persons who possess common physical characteristics, e.g., color of skin, eyes, and/or hair; facial features, etc., genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind, e.g., Asians, blacks or African Americans, whites.

21. Gender: A preformed negative opinion or attitude toward a group of persons because those persons are male or female.

22. Gender Identity: A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity, e.g., bias against transgender or gender non-conforming individuals.
23. Religion: A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being, e.g., Catholics, Jews, Protestants, atheists.

24. Sexual Orientation: A preformed negative opinion or attitude toward a group of persons based on their sexual attraction toward, and responsiveness to, members of their own sex or members of the opposite sex.

25. Ethnicity: A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry.

26. National Origin: A preformed negative opinion or attitude toward a group of people based on their actual or perceived country of birth.

27. Disability: A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced aged or illness.

28. Additional Hate Crime Definitions: In addition to any of the crimes above the following acts are now reportable as Hate Crimes when motivated by prejudice on account of race, gender, religion, sexual orientation, ethnicity or disability.

29. Larceny Theft: The unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another.

30. Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

31. Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

32. Destruction/Damage/Vandalism of Property (Except “Arson”): To willfully or maliciously, damage, deface or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

33. Weapons: Carrying, Possessing, Etc.: The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature. Classify as a weapons: carrying, possessing, etc. violation: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; using, manufacturing, etc. of silencers; furnishing deadly weapons to minors; aliens possessing deadly weapons; and attempts to commit any of the aforementioned acts.

34. Drug Abuse Violations: The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment of devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine). Classify as a drug abuse violation: all drugs, without exception, that are illegal under local or state law where your institution is located and all illegally obtained prescription drugs.

35. Liquor Law Violations: The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness. Classify as a liquor law violation: the manufacture, sale, transporting, furnishing, possessing, etc. Of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; underage possession; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and attempts to commit any of the aforementioned acts.
San Jacinto College

Crime Statistics
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**Institutions are required to publish the number of "Unfounded Crimes" beginning with calendar year 2015 crime statistics.
## Hate Crimes - On Campus

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**Institutions are required to publish the number of "Unfounded Crimes" beginning with calendar year 2015 crime statistics.
## San Jacinto College Crime Statistics - Central Campus

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**Institutions are required to publish the number of "Unfounded Crimes" beginning with calendar year 2015 crime statistics.

## Hate Crimes - Off Campus

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**Institutions are required to publish the number of "Unfounded Crimes" beginning with calendar year 2015 crime statistics.
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**Institutions are required to publish the number of "Unfounded Crimes" beginning with calendar year 2015 crime statistics.
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## SAN JACINTO COLLEGE CRIME STATISTICS NORTH CAMPUS

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**Institutions are required to publish the number of “Unfounded Crimes” beginning with calendar year 2015 crime statistics.
## SAN JACINTO COLLEGE CRIME STATISTICS NORTH CAMPUS

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**Institutions are required to publish the number of "Unfounded Crimes" beginning with calendar year 2015 crime statistics.
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**Institutions are required to publish the number of "Unfounded Crimes" beginning with calendar year 2015 crime statistics.

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## Hate Crimes - Off Campus

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**Institutions are required to publish the number of "Unfounded Crimes" beginning with calendar year 2015 crime statistics."
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**Institutions are required to publish the number of “Unfounded Crimes” beginning with calendar year 2015 crime statistics."
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**Institutions are required to publish the number of "Unfounded Crimes" beginning with calendar year 2015 crime statistics.
## San Jacinto College Crime Statistics Maritime Campus

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### San Jacinto College Crime Statistics - Maritime Campus

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THE HIGHER EDUCATION OPPORTUNITY ACT OF 2008 - LEGAL REQUIREMENTS

New regulations in the Higher Education Opportunity Act of 2008 state that beginning Oct. 1, 2010, an institution that maintains any on-campus student housing facility must prepare an annual fire safety report that contains, at a minimum, the following information:

- Fire statistics for each on-campus student housing facility, for the three most recent calendar years for which data are available
- A description of each on-campus student housing facility fire safety system
- The number of fire drills held during the previous calendar year
- Institution’s policy on portable electrical appliances, smoking and open flames in a student housing facility
- The institution’s procedures for student housing evacuation in the case of a fire
- The policies regarding fire safety education and training programs provided to the students and employees. In these policies the institution must describe the procedures that students and employees should follow in the case of a fire.
- For purposes of including a fire in the statistics in the annual fire safety report, a list of the titles of each person or organization to which students and employees should report that a fire occurred
- Plans for future improvements in fire safety, if determined necessary by the institution
- Maintain a written, easily understood fire log that records, by the date that the fire was reported, any fire that occurred in an on-campus student housing facility. This log must include the nature, date, time and general location of each fire.
San Jacinto College does not maintain any on-campus student housing facilities and therefore not required to publish an Annual Fire Safety Report. The HEA fire safety regulations apply only to institutions with on-campus student housing facilities and focus exclusively on those facilities. The regulations do not apply to other buildings on campus or to any non-campus student housing facilities the institution might own or control.
CAMPUS MAPS
NORTH CAMPUS
5800 Uvalde Road
Houston, Texas 77049

San Jacinto College
North Campus

1. Fine Arts Center
2. Interactive Learning Center
6. Welcome Center
7. Burleson Classroom
8. Spencer Building
9. Brightwell Technical
10. Wheeler Technical
11. Children Center-Lab School
12. Student Center/Bookstore
14. Library
16. Gymnasium
17. Science/Allied Health
18. Industrial Technology-Diesel/Auto Collision
19. Industrial Technology-Welding
20. Industrial Technology-Crafts/Trades
21. Tennis Courts
22. Baseball Field
33. Center for Industrial Technology
M1. Maintenance/Deliveries
   a. Central Plant
b. Central Plant

Designated Campus Entry
Designated Smoking Area

Emergency Assistance Phone

North
WALLISVILLE ROAD
UVALDE ROAD
M1. Maintenance/Deliveries
Central Plant
Central Plant

San Jacinto College Police Department
OUR MISSION

Our mission is to ensure student success, create seamless transitions and enrich the quality of life in the communities we serve.

OUR VISION

San Jacinto College will be the leader in educational excellence and in the achievement of equity among diverse populations. We will empower students to achieve their goals, redefine their expectations, and encourage their exploration of new opportunities. Our passions are people, learning, innovation and continuous improvement.

OUR VALUES

INTEGRITY: ETHICAL AND PROFESSIONAL
“We act in ways which instill confidence and trust.”

EXCELLENCE: IN EVERYTHING WE DO
“We achieve quality results in everything we do.”

ACCOUNTABILITY: IT’S UP TO US
“We take responsibility for our commitments and outcomes.”

INNOVATION: LEAD THE WAY
“We apply our knowledge, skill, insight and imagination to recognize opportunities, solve problems and recommend new solutions.”

SENSE OF COMMUNITY: CARING FOR THOSE WE SERVE AND OURSELVES
“We demonstrate genuine concern for the well-being of our students, our community, and ourselves.”

STUDENT SUCCESS: OUR ULTIMATE MEASURE
“We enable students to achieve their goals.”

DIVERSITY: CELEBRATE THE DIFFERENCES
“We celebrate the diversity of ideas and cultures.”

COLLABORATION: WE WORK TOGETHER
“We work together for the benefit of the College.”
CAMPUS SECURITY REPORT

The San Jacinto Community College District is committed to assisting all members of the San Jacinto College community in providing for their own safety and security. In accordance with the Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, the annual security compliance document is available on the San Jacinto College Police Department website, sanjac.edu/security-report. Crime statistics for the past three annual years are also available at ope.ed.gov/security/.

A hard copy of the San Jacinto College Annual Security Report is available for review at each of the four campus police departments.

Central Campus
Campus Police and Maintenance
Room C34.105
8060 Spencer Highway
Pasadena, Texas 77505

North Campus
Slovakcev Student Center
Room N12.205
5800 Uvalde Road
Houston, Texas 77049

South Campus
J.D. Bruce Student Center
Room S11.100
13735 Beamer Road
Houston, Texas

Maritime Campus
Campus Police
Room M1.210q
3700 Old Highway 146
La Porte, Texas 77571

The website and report contain information regarding campus security and personal safety, including topics such as crime prevention, College police law enforcement authority, crime reporting policies, disciplinary procedures and other matters of importance related to security on our campuses. They also contain information about crime statistics for the three previous calendar years concerning reported crimes that occurred on campus; in certain off-campus buildings or property owned or controlled by San Jacinto College; and on public property within, or immediately adjacent to and accessible from, the campuses.

GRADUATION AND COMPLETION RATES
In compliance with Public Law 101-542 (as amended by P.L. 102-26), San Jacinto College publishes a report of completion rates for full-time undergraduate students seeking an associate degree, a certificate of technology or transfer to a four-year institution. This report is updated annually, is stratified by gender, ethnicity and varsity sport. The report is available upon request in the campus Provost's office. Current and prospective students and student-athletes are encouraged to familiarize themselves with the information in this report prior to enrolling or entering in any financial obligations with or through the College.

ACCREDITATION STATEMENT
The San Jacinto Community College District is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award the associate degree. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of The San Jacinto Community College District.

NON-DISCRIMINATION STATEMENT
The San Jacinto College District is committed to equal opportunity for all students, employees, and applicants without regard to race, creed, color, national origin, citizenship status, age, disability, pregnancy, religion, gender, sexual orientation, gender expression or identity, genetic information, marital status or veteran status in accordance with applicable federal and state laws.

No person including students, faculty, staff, part-time and temporary workers will be excluded from participation in, denied the benefits of or be subjected to discrimination or harassment under any program or activity sponsored or conducted by the San Jacinto College District on the basis of the categories listed.

The following College officials have been designated to handle inquiries regarding the College's non-discrimination policies:

Vice Chancellor, Human Resources
Stephen Trncak - Equal Opportunity Compliance Officer
4624 Fairmont Parkway
Pasadena, Texas 77504
stephen.trncak@sjcd.edu
281-998-6348

Vice President, Human Resources
Sandra Ramirez (employees) - Co-Lead
Title IX Coordinator
4620 Fairmont Parkway Pasadena, Texas 77504
sandra.ramirez@sjcd.edu
281-991-2648

Associate Vice Chancellor, Student Services
Joanna Zimmermann (students) - Co-Lead
Title IX Coordinator
8060 Spencer Highway Pasadena, Texas 77505
joanna.zimmermann@sjcd.edu
281-476-1863

Vice Chancellor, Strategic Initiatives, Workforce Development, Community Relations and Diversity
Allatia Harris (equity in athletics)
8060 Spencer Highway Pasadena, Texas 77505
allatia.harris@sjcd.edu
281-459-7140