

Nine Month Faculty

San Jacinto College District 2020-2021 Hiring Range Table for Faculty HEALTH SCIENCES, MARITIME, and DISCIPLINES RECEIVING MARKET PREMIUMS						
Years of related experience*	Bachelor's	Master's	Master's +18	Master's +36	Master's +48	Doctorate
0	\$42,002	\$45,002	\$46,802	\$48,674	\$50,621	\$52,646
1	\$42,422	\$45,452	\$47,270	\$49,161	\$51,127	\$53,172
2	\$42,842	\$45,902	\$47,738	\$49,647	\$51,633	\$53,699
3	\$43,262	\$46,352	\$48,206	\$50,134	\$52,140	\$54,225
4	\$43,682	\$46,802	\$48,674	\$50,621	\$52,646	\$54,752
5	\$44,102	\$47,252	\$49,142	\$51,108	\$53,152	\$55,278
6	\$44,522	\$47,702	\$49,610	\$51,594	\$53,658	\$55,805
7	\$44,942	\$48,152	\$50,078	\$52,081	\$54,164	\$56,331
8	\$45,362	\$48,602	\$50,546	\$52,568	\$54,671	\$56,858
9	\$45,782	\$49,052	\$51,014	\$53,055	\$55,177	\$57,384
10	\$46,202	\$49,502	\$51,482	\$53,541	\$55,683	\$57,911
11	\$46,622	\$49,952	\$51,950	\$54,028	\$56,189	\$58,437
12	\$47,042	\$50,402	\$52,418	\$54,515	\$56,696	\$58,964
13	\$47,462	\$50,852	\$52,886	\$55,002	\$57,202	\$59,490
14	\$47,882	\$51,302	\$53,354	\$55,488	\$57,708	\$60,016
15	\$48,302	\$51,752	\$53,822	\$55,975	\$58,214	\$60,543

Faculty Salary Calculation Guidelines

*Years of related experience is defined as teaching experience at a post-secondary education only (K-12 teaching experience is not counted).

- A) If a job posting asks for work experience then a combination of teaching and related work experience will be counted.
- B) 1 year of part-time experience is equivalent to 1/2 year of full-time experience credit.
- C) Additional coursework above the master's level must be in the teaching field.
- D) Additional extra service assignments, class overloads, summer, and mini-term class assignments are contingent upon the needs of the division and are subject to approval by the appropriate Dean and Provost.
- E) Information regarding Market Premiums for specific faculty disciplines can be found at

<https://www.sanjac.edu/sites/default/files/inline-files/2019-2020%20Stipends%20and%20Market%20Premiums.pdf>

**These are general hiring salary guidelines only. Official hiring salaries are determined by Human Resources at the time of hire.

10.5 Month Faculty

San Jacinto College District 2020-2021 Hiring Range Table for Faculty HEALTH SCIENCES, MARITIME, and DISCIPLINES RECEIVING MARKET PREMIUMS						
Years of related experience*	Bachelor's	Master's	Master's +18	Master's +36	Master's +48	Doctorate
0	\$49,002	\$52,502	\$54,602	\$56,787	\$59,058	\$61,420
1	\$49,492	\$53,027	\$55,148	\$57,355	\$59,649	\$62,034
2	\$49,982	\$53,552	\$55,694	\$57,923	\$60,239	\$62,648
3	\$50,472	\$54,077	\$56,240	\$58,491	\$60,830	\$63,263
4	\$50,962	\$54,602	\$56,786	\$59,058	\$61,420	\$63,877
5	\$51,452	\$55,127	\$57,332	\$59,626	\$62,011	\$64,491
6	\$51,942	\$55,652	\$57,878	\$60,194	\$62,601	\$65,105
7	\$52,432	\$56,177	\$58,424	\$60,762	\$63,192	\$65,719
8	\$52,922	\$56,702	\$58,970	\$61,330	\$63,783	\$66,334
9	\$53,412	\$57,227	\$59,516	\$61,898	\$64,373	\$66,948
10	\$53,902	\$57,752	\$60,062	\$62,466	\$64,964	\$67,562
11	\$54,392	\$58,277	\$60,608	\$63,034	\$65,554	\$68,176
12	\$54,882	\$58,802	\$61,154	\$63,601	\$66,145	\$68,790
13	\$55,372	\$59,327	\$61,700	\$64,169	\$66,736	\$69,405
14	\$55,862	\$59,852	\$62,246	\$64,737	\$67,326	\$70,019
15	\$56,352	\$60,377	\$62,792	\$65,305	\$67,917	\$70,633

Faculty Salary Calculation Guidelines

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Twelve Month Faculty

**San Jacinto College District 2020-2021 Hiring Range Table for Faculty
HEALTH SCIENCES, MARITIME, and DISCIPLINES RECEIVING MARKET PREMIUMS**

Years of related experience*	Bachelor's	Master's	Master's +18	Master's +36	Master's +48	Doctorate
0	\$56,002	\$60,003	\$62,403	\$64,899	\$67,495	\$70,195
1	\$56,562	\$60,603	\$63,027	\$65,548	\$68,170	\$70,897
2	\$57,122	\$61,203	\$63,651	\$66,197	\$68,845	\$71,599
3	\$57,682	\$61,803	\$64,275	\$66,846	\$69,520	\$72,301
4	\$58,242	\$62,403	\$64,899	\$67,495	\$70,195	\$73,003
5	\$58,802	\$63,003	\$65,523	\$68,144	\$70,870	\$73,705
6	\$59,362	\$63,603	\$66,147	\$68,793	\$71,545	\$74,407
7	\$59,922	\$64,203	\$66,771	\$69,442	\$72,220	\$75,109
8	\$60,482	\$64,803	\$67,395	\$70,091	\$72,895	\$75,811
9	\$61,042	\$65,403	\$68,019	\$70,740	\$73,570	\$76,513
10	\$61,602	\$66,003	\$68,643	\$71,389	\$74,245	\$77,215
11	\$62,162	\$66,603	\$69,267	\$72,038	\$74,919	\$77,916
12	\$62,722	\$67,203	\$69,891	\$72,687	\$75,594	\$78,618
13	\$63,282	\$67,803	\$70,515	\$73,336	\$76,269	\$79,320
14	\$63,842	\$68,403	\$71,139	\$73,985	\$76,944	\$80,022
15	\$64,402	\$69,003	\$71,763	\$74,634	\$77,619	\$80,724

Faculty Salary Calculation Guidelines

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