

Nine Month Faculty

San Jacinto College District 2020-2021 Hiring Range Table for Faculty BSN, ADN, and VOCATIONAL NURSING						
Years of related experience*	Bachelor's	Master's	Master's +18	Master's +36	Master's +48	Doctorate
0	\$44,502	\$47,502	\$49,302	\$51,174	\$53,121	\$55,146
1	\$44,947	\$47,977	\$49,795	\$51,686	\$53,652	\$55,697
2	\$45,392	\$48,452	\$50,288	\$52,197	\$54,183	\$56,249
3	\$45,837	\$48,927	\$50,781	\$52,709	\$54,715	\$56,800
4	\$46,282	\$49,402	\$51,274	\$53,221	\$55,246	\$57,352
5	\$46,727	\$49,877	\$51,767	\$53,733	\$55,777	\$57,903
6	\$47,172	\$50,352	\$52,260	\$54,244	\$56,308	\$58,455
7	\$47,617	\$50,827	\$52,753	\$54,756	\$56,839	\$59,006
8	\$48,062	\$51,302	\$53,246	\$55,268	\$57,371	\$59,558
9	\$48,507	\$51,777	\$53,739	\$55,780	\$57,902	\$60,109
10	\$48,952	\$52,252	\$54,232	\$56,291	\$58,433	\$60,661
11	\$49,397	\$52,727	\$54,725	\$56,803	\$58,964	\$61,212
12	\$49,842	\$53,202	\$55,218	\$57,315	\$59,496	\$61,764
13	\$50,287	\$53,677	\$55,711	\$57,827	\$60,027	\$62,315
14	\$50,732	\$54,152	\$56,204	\$58,338	\$60,558	\$62,866
15	\$51,177	\$54,627	\$56,697	\$58,850	\$61,089	\$63,418
Faculty Salary Calculation Guidelines						
<p>*Years of related experience is defined as teaching experience at a post-secondary education only (K-12 teaching experience is not counted).</p> <p>A) If a job posting asks for work experience then a combination of teaching and related work experience will be counted.</p> <p>B) 1 year of part-time experience is equivalent to 1/2 year of full-time experience credit.</p> <p>C) Additional coursework above the master's level must be in the teaching field.</p> <p>D) Additional extra service assignments, class overloads, summer, and mini-term class assignments are contingent upon the needs of the division and are subject to approval by the appropriate Dean and Provost.</p> <p>E) Information regarding Market Premiums for specific faculty disciplines can be found at https://www.sanjac.edu/sites/default/files/inline-files/2019-2020%20Stipends%20and%20Market%20Premiums.pdf</p> <p>F) Range is inclusive of the nursing hiring incentive.</p> <p>**These are general hiring salary guidelines only. Official hiring salaries are determined by Human Resources at the time of hire .</p>						

10.5 Month Faculty

San Jacinto College District 2020-2021 Hiring Range Table for Faculty BSN, ADN, and VOCATIONAL NURSING						
Years of related experience*	Bachelor's	Master's	Master's +18	Master's +36	Master's +48	Doctorate
0	\$51,502	\$55,002	\$57,102	\$59,287	\$61,558	\$63,920
1	\$52,017	\$55,552	\$57,673	\$59,880	\$62,174	\$64,559
2	\$52,532	\$56,102	\$58,244	\$60,473	\$62,789	\$65,198
3	\$53,047	\$56,652	\$58,815	\$61,066	\$63,405	\$65,838
4	\$53,562	\$57,202	\$59,386	\$61,658	\$64,020	\$66,477
5	\$54,077	\$57,752	\$59,957	\$62,251	\$64,636	\$67,116
6	\$54,592	\$58,302	\$60,528	\$62,844	\$65,251	\$67,755
7	\$55,107	\$58,852	\$61,099	\$63,437	\$65,867	\$68,394
8	\$55,622	\$59,402	\$61,670	\$64,030	\$66,483	\$69,034
9	\$56,137	\$59,952	\$62,241	\$64,623	\$67,098	\$69,673
10	\$56,652	\$60,502	\$62,812	\$65,216	\$67,714	\$70,312
11	\$57,167	\$61,052	\$63,383	\$65,809	\$68,329	\$70,951
12	\$57,682	\$61,602	\$63,954	\$66,401	\$68,945	\$71,590
13	\$58,197	\$62,152	\$64,525	\$66,994	\$69,561	\$72,230
14	\$58,712	\$62,702	\$65,096	\$67,587	\$70,176	\$72,869
15	\$59,227	\$63,252	\$65,667	\$68,180	\$70,792	\$73,508
Faculty Salary Calculation Guidelines						
<p>*Years of related experience is defined as teaching experience at a post-secondary education only (K-12 teaching experience is not counted).</p> <p>A) If a job posting asks for work experience then a combination of teaching and related work experience will be counted.</p> <p>B) 1 year of part-time experience is equivalent to 1/2 year of full-time experience credit.</p> <p>C) Additional coursework above the master's level must be in the teaching field.</p> <p>D) Additional extra service assignments, class overloads, summer, and mini-term class assignments are contingent upon the needs of the division and are subject to approval by the appropriate Dean and Provost.</p> <p>E) Information regarding Market Premiums for specific faculty disciplines can be found at https://www.sanjac.edu/sites/default/files/inline-files/2019-2020%20Stipends%20and%20Market%20Premiums.pdf</p> <p>F) Range is inclusive of the nursing hiring incentive.</p> <p>**These are general hiring salary guidelines only. Official hiring salaries are determined by Human Resources at the time of hire .</p>						

Twelve Month Faculty

San Jacinto College District 2020-2021 Hiring Range Table for Faculty BSN, ADN, and VOCATIONAL NURSING						
Years of related experience*	Bachelor's	Master's	Master's +18	Master's +36	Master's +48	Doctorate
0	\$58,502	\$62,503	\$64,903	\$67,399	\$69,995	\$72,695
1	\$59,087	\$63,128	\$65,552	\$68,073	\$70,695	\$73,422
2	\$59,672	\$63,753	\$66,201	\$68,747	\$71,395	\$74,149
3	\$60,257	\$64,378	\$66,850	\$69,421	\$72,095	\$74,876
4	\$60,842	\$65,003	\$67,499	\$70,095	\$72,795	\$75,603
5	\$61,427	\$65,628	\$68,148	\$70,769	\$73,495	\$76,330
6	\$62,012	\$66,253	\$68,797	\$71,443	\$74,195	\$77,057
7	\$62,597	\$66,878	\$69,446	\$72,117	\$74,895	\$77,784
8	\$63,182	\$67,503	\$70,095	\$72,791	\$75,595	\$78,511
9	\$63,767	\$68,128	\$70,744	\$73,465	\$76,295	\$79,238
10	\$64,352	\$68,753	\$71,393	\$74,139	\$76,995	\$79,965
11	\$64,937	\$69,378	\$72,042	\$74,813	\$77,694	\$80,691
12	\$65,522	\$70,003	\$72,691	\$75,487	\$78,394	\$81,418
13	\$66,107	\$70,628	\$73,340	\$76,161	\$79,094	\$82,145
14	\$66,692	\$71,253	\$73,989	\$76,835	\$79,794	\$82,872
15	\$67,277	\$71,878	\$74,638	\$77,509	\$80,494	\$83,599
Faculty Salary Calculation Guidelines						
<p>*Years of related experience is defined as teaching experience at a post-secondary education only (K-12 teaching experience is not counted).</p> <p>A) If a job posting asks for work experience then a combination of teaching and related work experience will be counted.</p> <p>B) 1 year of part-time experience is equivalent to 1/2 year of full-time experience credit.</p> <p>C) Additional coursework above the master's level must be in the teaching field.</p> <p>D) Additional extra service assignments, class overloads, summer, and mini-term class assignments are contingent upon the needs of the division and are subject to approval by the appropriate Dean and Provost.</p> <p>E) Information regarding Market Premiums for specific faculty disciplines can be found at https://www.sanjac.edu/sites/default/files/inline-files/2019-2020%20Stipends%20and%20Market%20Premiums.pdf</p> <p>F) Range is inclusive of the nursing hiring incentive.</p> <p>**These are general hiring salary guidelines only. Official hiring salaries are determined by Human Resources at the time of hire .</p>						