

## Nine Month Faculty

San Jacinto College District 2020-2021 Hiring Range Table for Faculty						
Years of related experience*	Bachelor's	Master's	Master's +18	Master's +36	Master's +48	Doctorate
0	\$42,002	\$45,002	\$46,802	\$48,674	\$50,621	\$52,646
1	\$42,422	\$45,452	\$47,270	\$49,161	\$51,127	\$53,172
2	\$42,842	\$45,902	\$47,738	\$49,647	\$51,633	\$53,699
3	\$43,262	\$46,352	\$48,206	\$50,134	\$52,140	\$54,225
4	\$43,682	\$46,802	\$48,674	\$50,621	\$52,646	\$54,752
5	\$44,102	\$47,252	\$49,142	\$51,108	\$53,152	\$55,278
6	\$44,522	\$47,702	\$49,610	\$51,594	\$53,658	\$55,805
7	\$44,942	\$48,152	\$50,078	\$52,081	\$54,164	\$56,331
8	\$45,362	\$48,602	\$50,546	\$52,568	\$54,671	\$56,858
9	\$45,782	\$49,052	\$51,014	\$53,055	\$55,177	\$57,384

### Faculty Salary Calculation Guidelines

\*Years of related experience is defined as teaching experience at a post-secondary education only (K-12 teaching experience is not counted).

- A) If a job posting asks for work experience then a combination of teaching and related work experience will be counted.
- B) 1 year of part-time experience is equivalent to 1/2 year of full-time experience credit.
- C) Additional coursework above the master's level must be in the teaching field.
- D) Additional extra service assignments, class overloads, summer, and mini-term class assignments are contingent upon the needs of the division and are subject to approval by the appropriate Dean and Provost.
- E) Information regarding Market Premiums for specific faculty disciplines can be found at

<https://www.sanjac.edu/sites/default/files/inline-files/2019-2020%20Stipends%20and%20Market%20Premiums.pdf>

\*\*These are general hiring salary guidelines only. Official hiring salaries are determined by Human Resources at the time of hire .

## 10.5 Month Faculty

San Jacinto College District 2020-2021 Hiring Range Table for Faculty						
Years of related experience*	Bachelor's	Master's	Master's +18	Master's +36	Master's +48	Doctorate
0	\$49,002	\$52,502	\$54,602	\$56,787	\$59,058	\$61,420
1	\$49,492	\$53,027	\$55,148	\$57,355	\$59,649	\$62,034
2	\$49,982	\$53,552	\$55,694	\$57,923	\$60,239	\$62,648
3	\$50,472	\$54,077	\$56,240	\$58,491	\$60,830	\$63,263
4	\$50,962	\$54,602	\$56,786	\$59,058	\$61,420	\$63,877
5	\$51,452	\$55,127	\$57,332	\$59,626	\$62,011	\$64,491
6	\$51,942	\$55,652	\$57,878	\$60,194	\$62,601	\$65,105
7	\$52,432	\$56,177	\$58,424	\$60,762	\$63,192	\$65,719
8	\$52,922	\$56,702	\$58,970	\$61,330	\$63,783	\$66,334
9	\$53,412	\$57,227	\$59,516	\$61,898	\$64,373	\$66,948

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## Twelve Month Faculty

San Jacinto College District 2020-2021 Hiring Range Table for Faculty						
Years of related experience*	Bachelor's	Master's	Master's +18	Master's +36	Master's +48	Doctorate
0	\$56,002	\$60,003	\$62,403	\$64,899	\$67,495	\$70,195
1	\$56,562	\$60,603	\$63,027	\$65,548	\$68,170	\$70,897
2	\$57,122	\$61,203	\$63,651	\$66,197	\$68,845	\$71,599
3	\$57,682	\$61,803	\$64,275	\$66,846	\$69,520	\$72,301
4	\$58,242	\$62,403	\$64,899	\$67,495	\$70,195	\$73,003
5	\$58,802	\$63,003	\$65,523	\$68,144	\$70,870	\$73,705
6	\$59,362	\$63,603	\$66,147	\$68,793	\$71,545	\$74,407
7	\$59,922	\$64,203	\$66,771	\$69,442	\$72,220	\$75,109
8	\$60,482	\$64,803	\$67,395	\$70,091	\$72,895	\$75,811
9	\$61,042	\$65,403	\$68,019	\$70,740	\$73,570	\$76,513

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- B) 1 year of part-time experience is equivalent to 1/2 year of full-time experience credit.
- C) Additional coursework above the master's level must be in the teaching field.
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